

*The Provincial Chamber of the Education Labour Relations  
Council for KwaZulu-Natal*

**RESOLUTION : KZN 1 of 1998**

**TIME OFF**

1. The Parties to the Chamber acknowledge that the following will have reference :
  - 1.1 Chapter G of Personnel Administration Measures.
2. The Employer and Employee Parties of the KwaZulu-Natal Chamber of the ELRC note the procedures for implementation in the attached TIME OFF document.
3. **LEGISLATION**

This agreement shall be subject to the provisions of any applicable Act of Parliament or secondary legislation promulgated in terms thereof.
4. **AMENDMENTS TO THIS AGREEMENT**

No amendments to this agreement shall be of any force or effect unless reduced to writing and signed by parties concerned in terms of the LRA, 1995.
5. **STRIKES OR LOCKOUTS**

No party may take part in a strike or lockout against the provisions of this collective agreement.
6. **DISPUTES**
  - 6.1 If there is any dispute as to the interpretation or application of this agreement, including enforcement, of any provision of this agreement, any party to the dispute may refer the dispute in writing to the Council.
  - 6.2 The party who refers the dispute must satisfy the Council that a copy has been served on all other parties to the dispute.
  - 6.3 The Council must attempt to resolve the dispute through conciliation.

*all [Signature]*  
*MRP [Signature]*

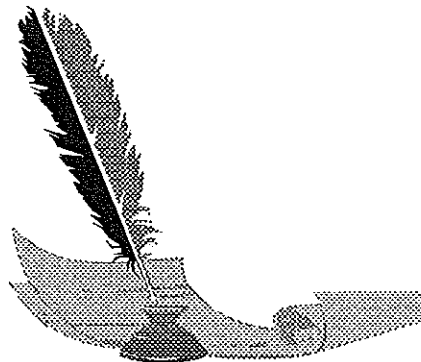


**ELRC**

**THE PROVINCIAL CHAMBER OF THE  
EDUCATION LABOUR RELATIONS  
COUNCIL FOR KWAZULU-NATAL**

**RESOLUTION : KZN 1 OF 1998**

**TIME OFF**



**RESOLUTION  
NUMBER**

**SUBJECT**

1	Appointment of Acting Superintendents of Education Management
2	Regional Office Based Posts
3	School Based Promotions
4	Establishment of a Promotions Committee of Chamber
5	Displaced Educator Committee to facilitate finalisation of Backlog Cases
6	Criteria for filling of Head Office and Regional Office Based Posts
7.	Standing Rules
8	Establishment of Standing Committee
9.	Fridays to be set aside for Special Meetings
10.	Interim Staffing Arrangement : Staff Provisioning for Technical Colleges
11.	Criteria for Filling of School Based Posts
12.	Filling of Principals Posts : LSEN
<del>13.</del>	Time-Off 1/1998
14.	Criteria for Technical College Posts
15.	Interim Staff Provisioning for Colleges iro State Funded Educator Posts
16	
17	
18	
19.	

6.4 If the dispute remains unresolved after 30 days, any party to the dispute may request the Secretary of the Council to refer the dispute to an independent arbitrator appointed by the Secretary of Council, in consultation with the parties to the dispute, from an approved panel of arbitrators.

Signed at PIETERMARITZBURG on this 17<sup>th</sup> day of APRIL 1998

*A* EMPLOYER PARTIES

PARTY

Department of Education and Culture  
PANNO

SIGNATURE

*B* EMPLOYEE PARTIES

PARTY

APEK  
NATU  
SADTU  
SAOU [KZN]  
SAUVSE

SIGNATURE