

EDUCATION LABOUR RELATIONS COUNCIL
Established in terms of the LRA of 1995 as amended



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EDUCATION LABOUR
RELATIONS COUNCIL

**ADDENDUM NUMBER 2 TO
COLLECTIVE AGREEMENT NUMBER 1
OF 2011:**

***RECORD OF UNDERSTANDING IN RESPECT OF THE
IMPLEMENTATION OF COLLECTIVE AGREEMENT 1 OF 2011
REGARDING THE PAYMENT OF TARIFFS FOR THE 2012
NATIONAL EXAMINATIONS***

28 NOVEMBER 2012

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EDUCATION LABOUR RELATIONS COUNCIL

ADDENDUM NUMBER 2 TO COLLECTIVE AGREEMENT NUMBER 1 OF 2011:

RECORD OF UNDERSTANDING IN RESPECT OF THE IMPLEMENTATION OF COLLECTIVE AGREEMENT 1 OF 2011 REGARDING THE PAYMENT OF TARIFFS FOR THE 2012 NATIONAL EXAMINATIONS

1. THE PARTIES TO COUNCIL NOTE AS FOLLOWS:

- 1.1. The Minister of Basic Education published Government Gazette 34079 which set out tariffs for examinations related work for 2011 moving forward.
- 1.2. The parties to the Council signed Collective Agreement 1 of 2011.
- 1.3. The contents of the addendum to Collective Agreement 1 of 2011 dated 18 December 2011.
- 1.4. That there is a need to remunerate officials who performed or will perform examinations related work in 2012

2. THE PARTIES TO COUNCIL THEREFORE AGREE AS FOLLOWS:

- 2.1 The provisions of Government Gazette no 34079 shall apply in respect of payment of the tariffs for persons who are appointed to perform examination related work for 2012 in national examinations. Such tariffs are calculated using the tariffs of the year 2010 plus an upward adjustment at the rate of 6.8% in 2011 and 7% for 2012.

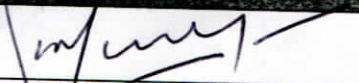
3. DATE OF IMPLEMENTATION

The provisions of this Record of Understanding shall take effect on the day of signing.


4. SIGNING OF THE RECORD OF UNDERSTANDING

Thus done and signed at **Centurion** on this 5 DECEMBER 2012 by:

ON BEHALF OF THE EMPLOYER

EMPLOYER	NAME	SIGNATURE
Department of Basic Education	P.B. SOOBRAYAN	

ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
CTU "SADTU"	M. J. Maluleke	
CTU "ATU"	H. Hendrickus	