

# **Annexure E**

## **OCCUPATIONAL SPECIFIC DISPENSATION (OSD)**

# **NEW NOTCHES AND TRANSLATION TABLES**

Table 1 below specifies the new salary notch values.

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**Table 1: Salary notch values in the new structure**

	A	B	C	D	E	F	G	H	I	J	K	L
1	49,974	60,978	74,404	90,788	110,778	135,170	164,934	201,250	245,564	299,634	365,611	446,115
2	50,474	61,588	75,149	91,695	111,886	136,522	166,583	203,263	248,019	302,631	369,267	
3	50,978	62,203	75,900	92,612	113,005	137,887	168,249	205,295	250,499	305,657	372,959	
4	51,488	62,825	76,659	93,539	114,135	139,266	169,931	207,348	253,004	308,713	376,689	
5	52,003	63,454	77,426	94,474	115,276	140,659	171,630	209,422	255,534	311,801	380,456	
6	52,523	64,088	78,200	95,419	116,429	142,065	173,347	211,516	258,090	314,919	384,260	
7	53,048	64,729	78,982	96,373	117,593	143,486	175,080	213,631	260,671	318,068	388,103	
8	53,579	65,376	79,772	97,337	118,769	144,921	176,831	215,768	263,277	321,248	391,984	
9	54,115	66,030	80,569	98,310	119,957	146,370	178,599	217,925	265,910	324,461	395,904	
10	54,656	66,690	81,375	99,293	121,156	147,834	180,385	220,104	268,569	327,706	399,863	
11	55,202	67,357	82,189	100,286	122,368	149,312	182,189	222,305	271,255	330,983	403,862	
12	55,754	68,031	83,011	101,289	123,592	150,805	184,011	224,529	273,967	334,292	407,900	
13	56,312	68,711	83,841	102,302	124,828	152,313	185,851	226,774	276,707	337,635	411,979	
14	56,875	69,398	84,679	103,325	126,076	153,836	187,710	229,042	279,474	341,012	416,099	
15	57,444	70,092	85,526	104,358	127,337	155,375	189,587	231,332	282,269	344,422	420,260	
16	58,018	70,793	86,381	105,402	128,610	156,929	191,483	233,645	285,092	347,866	424,463	
17	58,598	71,501	87,245	106,456	129,896	158,498	193,398	235,982	287,943	351,345	428,707	
18	59,184	72,216	88,118	107,520	131,195	160,083	195,332	238,342	290,822	354,858	432,994	
19	59,776	72,938	88,999	108,595	132,507	161,684	197,285	240,725	293,730	358,407	437,324	
20	60,374	73,668	89,889	109,681	133,832	163,301	199,258	243,132	296,668	361,991	441,698	

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The following six tables indicate the effect on employees by employee category, old salary level, and old salary notch.

**Table 2: Detailed results for REQV 13 and below teachers**

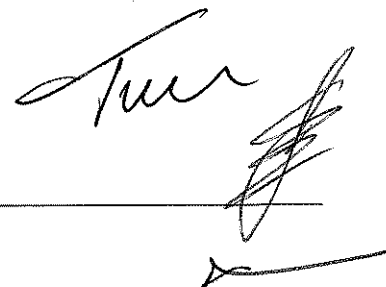
<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
3	1	49,974	52,003	4.1%	3,631
3	2	50,478	52,523	4.1%	122
3	3	50,982	53,048	4.1%	39
3	4	51,489	53,579	4.1%	34
3	5	52,011	54,115	4.0%	34
3	6	52,527	54,656	4.1%	78
3	7	53,052	55,202	4.1%	301
3	8	53,583	55,754	4.1%	557
3	9	54,120	56,312	4.1%	663
3	10	54,657	56,875	4.1%	575
3	11	55,209	57,444	4.0%	989
3	12	55,758	58,018	4.1%	5
3	13	56,319	58,598	4.0%	18
3	14	56,883	59,184	4.0%	10
3	15	57,450	59,776	4.0%	37
3	16	58,032	60,374	4.0%	59
4	1	58,653	61,588	5.0%	373
4	2	59,241	62,203	5.0%	98
4	3	59,832	62,825	5.0%	68
4	4	60,429	63,454	5.0%	46
4	5	61,041	64,088	5.0%	42
4	6	61,644	64,729	5.0%	67
4	7	62,262	65,376	5.0%	179
4	8	62,892	66,030	5.0%	352
4	9	63,516	66,690	5.0%	353
4	10	64,149	67,357	5.0%	444
4	11	64,794	68,031	5.0%	768
4	12	65,442	68,711	5.0%	9
4	13	66,096	69,398	5.0%	18
4	14	66,762	70,092	5.0%	50
4	15	67,422	70,793	5.0%	16
4	16	68,100	71,501	5.0%	112
5	1	69,390	72,216	4.1%	121
5	2	70,089	72,938	4.1%	26
5	3	70,785	73,668	4.1%	11
5	4	71,496	74,404	4.1%	8
5	5	72,210	75,149	4.1%	13
5	6	72,936	75,900	4.1%	48
5	7	73,665	76,659	4.1%	172
5	8	74,400	77,426	4.1%	557
5	9	75,147	78,200	4.1%	460
5	10	75,894	78,982	4.1%	1,088
5	11	76,659	79,772	4.1%	294
5	12	77,424	80,569	4.1%	7
5	13	78,198	81,375	4.1%	10
5	14	78,981	82,189	4.1%	46
5	15	79,770	83,011	4.1%	28
5	16	80,565	83,841	4.1%	249
5	17	81,363	84,679	4.1%	17
6	1	85,908	89,889	4.6%	16,609
6	2	86,766	90,788	4.6%	8,427
6	3	87,633	91,695	4.6%	3,652
6	4	88,506	92,612	4.6%	3,875
6	5	89,394	93,539	4.6%	4,858
6	6	90,288	94,474	4.6%	3,451
6	7	91,194	95,419	4.6%	4,565
6	8	92,109	96,373	4.6%	5,063
6	9	93,027	97,337	4.6%	2,071
6	10	93,954	98,310	4.6%	5,172
6	11	94,899	99,293	4.6%	2,552
6	12	95,847	100,286	4.6%	186

<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
6	13	96,807	101,289	4.6%	1,646
6	14	97,776	102,302	4.6%	3,128
6	15	98,754	103,325	4.6%	1,073
6	16	99,741	104,358	4.6%	6,070
7	1	107,007	111,886	4.6%	1,944
7	2	108,078	113,005	4.6%	1,782
7	3	109,161	114,135	4.6%	1,444
7	4	110,253	115,276	4.6%	740
7	5	111,357	116,429	4.6%	1,959
7	6	112,470	117,593	4.6%	3,367
7	7	113,595	118,769	4.6%	1,487
7	8	114,735	119,957	4.6%	1,989
7	9	115,884	121,156	4.5%	1,720
7	10	117,042	122,368	4.6%	6,215
7	11	118,209	123,592	4.6%	2,006
7	12	119,391	124,828	4.6%	336
7	13	120,585	126,076	4.6%	473
7	14	121,791	127,337	4.6%	314
7	15	123,015	128,610	4.5%	1,961
7	16	124,242	129,896	4.6%	1,426
7	17	125,655	131,195	4.4%	447
8	1	132,897	139,266	4.8%	3,043
8	2	134,229	140,659	4.8%	5,006
8	3	135,573	142,065	4.8%	2,121
8	4	136,923	143,486	4.8%	156
8	5	138,294	144,921	4.8%	198
8	6	139,680	146,370	4.8%	884
8	7	141,078	147,834	4.8%	186
8	8	142,488	149,312	4.8%	53
8	9	143,913	150,805	4.8%	307
8	10	145,353	152,313	4.8%	53
8	11	146,805	153,836	4.8%	13
8	12	148,272	155,375	4.8%	41
8	13	149,754	156,929	4.8%	21
8	14	151,257	158,498	4.8%	46
8	15	152,772	160,083	4.8%	32
8	16	154,293	161,684	4.8%	201
9	1	158,688	166,583	5.0%	49
9	2	160,275	168,249	5.0%	19
9	3	161,886	169,931	5.0%	1
9	4	163,503	171,630	5.0%	0
9	5	165,138	173,347	5.0%	1
9	6	166,791	175,080	5.0%	1
9	7	168,465	176,831	5.0%	0
9	8	170,151	178,599	5.0%	0
9	9	171,852	180,385	5.0%	0
9	10	173,574	182,189	5.0%	0
9	11	175,305	184,011	5.0%	0
9	12	177,057	185,851	5.0%	1
9	13	178,830	187,710	5.0%	0
9	14	180,615	189,587	5.0%	0
9	15	182,424	191,483	5.0%	0
9	16	184,248	193,398	5.0%	0
9	17	185,874	193,398	4.0%	0
9	18	191,697	201,250	5.0%	0

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**Table 3: Detailed results for REQV 14 and above teachers**

<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
7	1	107,007	117,593	9.9%	14,780
7	2	108,078	117,593	8.8%	10,988
7	3	109,161	117,593	7.7%	7,130
7	4	110,253	118,769	7.7%	5,252
7	5	111,357	118,769	6.7%	7,990
7	6	112,470	118,769	5.6%	8,604
7	7	113,595	119,957	5.6%	8,202
7	8	114,735	119,957	4.6%	7,780
7	9	115,884	121,156	4.5%	5,099
7	10	117,042	122,368	4.6%	20,846
7	11	118,209	123,592	4.6%	8,162
7	12	119,391	124,828	4.6%	715
7	13	120,585	126,076	4.6%	1,109
7	14	121,791	127,337	4.6%	759
7	15	123,015	128,610	4.5%	5,111
7	16	124,242	129,896	4.6%	3,222
7	17	125,655	131,195	4.4%	911
8	1	132,897	139,266	4.8%	3,094
8	2	134,229	140,659	4.8%	5,488
8	3	135,573	142,065	4.8%	2,965
8	4	136,923	143,486	4.8%	767
8	5	138,294	144,921	4.8%	2,081
8	6	139,680	146,370	4.8%	6,474
8	7	141,078	147,834	4.8%	1,225
8	8	142,488	149,312	4.8%	374
8	9	143,913	150,805	4.8%	4,488
8	10	145,353	152,313	4.8%	369
8	11	146,805	153,836	4.8%	231
8	12	148,272	155,375	4.8%	203
8	13	149,754	156,929	4.8%	269
8	14	151,257	158,498	4.8%	478
8	15	152,772	160,083	4.8%	934
8	16	154,293	161,684	4.8%	3,503
9	1	158,688	166,583	5.0%	2,425
9	2	160,275	168,249	5.0%	1,414
9	3	161,886	169,931	5.0%	1,070
9	4	163,503	171,630	5.0%	43
9	5	165,138	173,347	5.0%	54
9	6	166,791	175,080	5.0%	93
9	7	168,465	176,831	5.0%	21
9	8	170,151	178,599	5.0%	6
9	9	171,852	180,385	5.0%	19
9	10	173,574	182,189	5.0%	23
9	11	175,305	184,011	5.0%	7
9	12	177,057	185,851	5.0%	8
9	13	178,830	187,710	5.0%	10
9	14	180,615	189,587	5.0%	1
9	15	182,424	191,483	5.0%	1
9	16	184,248	193,398	5.0%	2
9	17	185,874	193,398	4.0%	1
9	18	191,697	201,250	5.0%	0



**Table 4: Detailed results for HoDs**

<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
8	1	132,897	144,921	9.0%	5,875
8	2	134,229	144,921	8.0%	1,799
8	3	135,573	144,921	6.9%	901
8	4	136,923	146,370	6.9%	1,981
8	5	138,294	146,370	5.8%	4,776
8	6	139,680	146,370	4.8%	5,142
8	7	141,078	147,834	4.8%	2,936
8	8	142,488	149,312	4.8%	3,929
8	9	143,913	150,805	4.8%	3,658
8	10	145,353	152,313	4.8%	2,537
8	11	146,805	153,836	4.8%	369
8	12	148,272	155,375	4.8%	49
8	13	149,754	156,929	4.8%	174
8	14	151,257	158,498	4.8%	256
8	15	152,772	160,083	4.8%	164
8	16	154,293	161,684	4.8%	1,056
9	1	158,688	166,583	5.0%	478
9	2	160,275	168,249	5.0%	953
9	3	161,886	169,931	5.0%	780
9	4	163,503	171,630	5.0%	160
9	5	165,138	173,347	5.0%	340
9	6	166,791	175,080	5.0%	989
9	7	168,465	176,831	5.0%	297
9	8	170,151	178,599	5.0%	298
9	9	171,852	180,385	5.0%	554
9	10	173,574	182,189	5.0%	358
9	11	175,305	184,011	5.0%	307
9	12	177,057	185,851	5.0%	322
9	13	178,830	187,710	5.0%	114
9	14	180,615	189,587	5.0%	755
9	15	182,424	191,483	5.0%	585
9	16	184,248	193,398	5.0%	1,376
9	17	185,874	193,398	4.0%	12
9	18	191,697	201,250	5.0%	72

**Table 5: Detailed results for Deputy Principals**

Old level	Old notch	Old notch value	New salary	% increase	Heads
9	1	158,688	173,347	9.2%	1,507
9	2	160,275	173,347	8.2%	560
9	3	161,886	173,347	7.1%	433
9	4	163,503	175,080	7.1%	918
9	5	165,138	175,080	6.0%	956
9	6	166,791	175,080	5.0%	1,514
9	7	168,465	176,831	5.0%	728
9	8	170,151	178,599	5.0%	724
9	9	171,852	180,385	5.0%	896
9	10	173,574	182,189	5.0%	610
9	11	175,305	184,011	5.0%	154
9	12	177,057	185,851	5.0%	111
9	13	178,830	187,710	5.0%	103
9	14	180,615	189,587	5.0%	324
9	15	182,424	191,483	5.0%	176
9	16	184,248	193,398	5.0%	347
9	17	185,874	193,398	4.0%	5
9	18	191,697	201,250	5.0%	12
10	1	198,072	207,348	4.7%	361
10	2	200,055	209,422	4.7%	365
10	3	202,059	211,516	4.7%	239
10	4	204,078	213,631	4.7%	19
10	5	206,124	215,768	4.7%	32
10	6	208,188	217,925	4.7%	178
10	7	210,270	220,104	4.7%	52
10	8	212,367	222,305	4.7%	43
10	9	214,497	224,529	4.7%	144
10	10	216,639	226,774	4.7%	117
10	11	218,808	229,042	4.7%	129
10	12	220,995	231,332	4.7%	4
10	13	223,200	233,645	4.7%	3
10	14	225,435	235,982	4.7%	1
10	15	227,694	238,342	4.7%	4
10	16	229,968	240,725	4.7%	67

**Table 6: Detailed results for Principals**

Old level	Old notch	Old notch value	New salary	% increase	Heads
8	1	132,897	144,921	9.0%	229
8	2	134,229	144,921	8.0%	189
8	3	135,573	144,921	6.9%	153
8	4	136,923	146,370	6.9%	127
8	5	138,294	146,370	5.8%	265
8	6	139,680	146,370	4.8%	307
8	7	141,078	147,834	4.8%	226
8	8	142,488	149,312	4.8%	195
8	9	143,913	150,805	4.8%	103
8	10	145,353	152,313	4.8%	119
8	11	146,805	153,836	4.8%	6
8	12	148,272	155,375	4.8%	11
8	13	149,754	156,929	4.8%	42
8	14	151,257	158,498	4.8%	80
8	15	152,772	160,083	4.8%	17
8	16	154,293	161,684	4.8%	356
9	1	158,688	173,347	9.2%	950
9	2	160,275	173,347	8.2%	889
9	3	161,886	173,347	7.1%	464
9	4	163,503	175,080	7.1%	413
9	5	165,138	175,080	6.0%	814
9	6	166,791	175,080	5.0%	768
9	7	168,465	176,831	5.0%	701
9	8	170,151	178,599	5.0%	571
9	9	171,852	180,385	5.0%	444

<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
9	10	173,574	182,189	5.0%	606
9	11	175,305	184,011	5.0%	215
9	12	177,057	185,851	5.0%	187
9	13	178,830	187,710	5.0%	90
9	14	180,615	189,587	5.0%	308
9	15	182,424	191,483	5.0%	168
9	16	184,248	193,398	5.0%	795
9	17	185,874	193,398	4.0%	3
9	18	191,697	201,250	5.0%	373
10	1	198,072	207,348	4.7%	1,075
10	2	200,055	209,422	4.7%	1,886
10	3	202,059	211,516	4.7%	395
10	4	204,078	213,631	4.7%	421
10	5	206,124	215,768	4.7%	904
10	6	208,188	217,925	4.7%	384
10	7	210,270	220,104	4.7%	444
10	8	212,367	222,305	4.7%	308
10	9	214,497	224,529	4.7%	252
10	10	216,639	226,774	4.7%	333
10	11	218,808	229,042	4.7%	185
10	12	220,995	231,332	4.7%	117
10	13	223,200	233,645	4.7%	114
10	14	225,435	235,982	4.7%	66
10	15	227,694	238,342	4.7%	224
10	16	229,968	240,725	4.7%	904
11	1	231,075	240,725	4.2%	496
11	2	233,388	243,132	4.2%	1,412
11	3	235,719	245,564	4.2%	518
11	4	238,077	248,019	4.2%	169
11	5	240,459	250,499	4.2%	627
11	6	242,865	253,004	4.2%	62
11	7	245,295	255,534	4.2%	74
11	8	247,749	258,090	4.2%	98
11	9	250,227	260,671	4.2%	16
11	10	252,729	263,277	4.2%	111
11	11	255,258	265,910	4.2%	119
11	12	257,814	268,569	4.2%	0
11	13	260,394	271,255	4.2%	0
11	14	262,995	273,967	4.2%	9
11	15	265,626	276,707	4.2%	15
11	16	268,281	279,474	4.2%	64
12	1	278,127	296,668	6.7%	39
12	2	280,911	296,668	5.6%	74
12	3	283,716	296,668	4.6%	45
12	4	286,554	299,634	4.6%	13
12	5	289,422	302,631	4.6%	71
12	6	292,314	305,657	4.6%	0
12	7	295,233	308,713	4.6%	0
12	8	298,191	311,801	4.6%	0
12	9	301,170	314,919	4.6%	0
12	10	304,179	318,068	4.6%	1
12	11	307,224	321,248	4.6%	0
12	12	310,296	324,461	4.6%	0
12	13	313,401	327,706	4.6%	0
12	14	316,533	330,983	4.6%	0
12	15	319,701	334,292	4.6%	0
12	16	322,902	337,635	4.6%	0



**Table 7: Detailed results for office-based educators**

Old level	Old notch	Old notch value	New salary	% increase	Heads
8	1	132,897	144,921	9.0%	93
8	2	134,229	144,921	8.0%	193
8	3	135,573	144,921	6.9%	108
8	4	136,923	146,370	6.9%	39
8	5	138,294	146,370	5.8%	90
8	6	139,680	146,370	4.8%	194
8	7	141,078	147,834	4.8%	66
8	8	142,488	149,312	4.8%	24
8	9	143,913	150,805	4.8%	84
8	10	145,353	152,313	4.8%	15
8	11	146,805	153,836	4.8%	7
8	12	148,272	155,375	4.8%	20
8	13	149,754	156,929	4.8%	53
8	14	151,257	158,498	4.8%	38
8	15	152,772	160,083	4.8%	19
8	16	154,293	161,684	4.8%	303
9	1	158,688	173,347	9.2%	734
9	2	160,275	173,347	8.2%	434
9	3	161,886	173,347	7.1%	160
9	4	163,503	175,080	7.1%	260
9	5	165,138	175,080	6.0%	252
9	6	166,791	175,080	5.0%	192
9	7	168,465	176,831	5.0%	200
9	8	170,151	178,599	5.0%	170
9	9	171,852	180,385	5.0%	80
9	10	173,574	182,189	5.0%	101
9	11	175,305	184,011	5.0%	118
9	12	177,057	185,851	5.0%	73
9	13	178,830	187,710	5.0%	41
9	14	180,615	189,587	5.0%	97
9	15	182,424	191,483	5.0%	90
9	16	184,248	193,398	5.0%	262
9	17	185,874	193,398	4.0%	5
9	18	191,697	201,250	5.0%	13
10	1	198,072	213,631	7.9%	371
10	2	200,055	213,631	6.8%	240
10	3	202,059	213,631	5.7%	246
10	4	204,078	213,631	4.7%	174
10	5	206,124	215,768	4.7%	215
10	6	208,188	217,925	4.7%	196
10	7	210,270	220,104	4.7%	199
10	8	212,367	222,305	4.7%	137
10	9	214,497	224,529	4.7%	53
10	10	216,639	226,774	4.7%	77
10	11	218,808	229,042	4.7%	78
10	12	220,995	231,332	4.7%	47
10	13	223,200	233,645	4.7%	55
10	14	225,435	235,982	4.7%	35
10	15	227,694	238,342	4.7%	60
10	16	229,968	240,725	4.7%	226
11	1	231,075	240,725	4.2%	3
11	2	233,388	243,132	4.2%	2
11	3	235,719	245,564	4.2%	4
11	4	238,077	248,019	4.2%	1
11	5	240,459	250,499	4.2%	3
11	6	242,865	253,004	4.2%	2
11	7	245,295	255,534	4.2%	1
11	8	247,749	258,090	4.2%	0
11	9	250,227	260,671	4.2%	0
11	10	252,729	263,277	4.2%	0
11	11	255,258	265,910	4.2%	0
11	12	257,814	268,569	4.2%	0
11	13	260,394	271,255	4.2%	0

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<i>Old level</i>	<i>Old notch</i>	<i>Old notch value</i>	<i>New salary</i>	<i>% increase</i>	<i>Heads</i>
11	14	262,995	273,967	4.2%	0
11	15	265,626	276,707	4.2%	0
11	16	268,281	279,474	4.2%	0
12	1	278,127	296,668	6.7%	0
12	2	280,911	296,668	5.6%	0
12	3	283,716	296,668	4.6%	0
12	4	286,554	299,634	4.6%	0
12	5	289,422	302,631	4.6%	0
12	6	292,314	305,657	4.6%	0
12	7	295,233	308,713	4.6%	0
12	8	298,191	311,801	4.6%	0
12	9	301,170	314,919	4.6%	0
12	10	304,179	318,068	4.6%	0
12	11	307,224	321,248	4.6%	0
12	12	310,296	324,461	4.6%	0
12	13	313,401	327,706	4.6%	0
12	14	316,533	330,983	4.6%	0
12	15	319,701	334,292	4.6%	0
12	16	322,902	337,635	4.6%	0