

Original

**EDUCATION LABOUR RELATIONS COUNCIL
RAAD VIR ARBEIDSVERHOUDINGE IN DIE
ONDERWYS**

**CHAMBER FOR KWAZULU-NATAL
KWAZULU-NATAL-KAMER**

RESOLUTION

That it be and is hereby resolved that a Committee be appointed consisting of

- *5 persons nominated by the employer; and*
- *5 persons nominated by the employee parties (2 from NATU, 2 from SADTU and 1 from other)*

with a mandate to:

- (a)
1. *Determine what criteria were used during May 1996 in the selection of educators for secondment to superintendent posts in the Nqutu, Vryheid area;*
 2. *Evaluate the criteria against the requirements of fairness, reasonableness and justifiability;*
 3. *Determine if the criteria were uniformly and fairly applied to all educators; and*
 4. *To make a recommendation to the Chamber; and*

thereafter

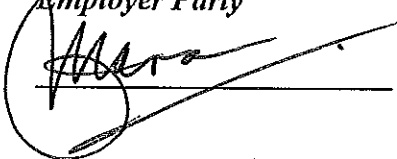
- (b)
1. *Determine what criteria were used in the selection of educators for secondment to superintendent posts in other areas where complaints are raised;*
 2. *Evaluate criteria against the requirements of fairness, reasonableness and justifiability in the case of secondments before 4 August 1996 and against the requirements of agreed criteria set out in an agreement of 4 August 1996 between the employer and the employee parties;*
 3. *Determine if the relevant criteria were uniformly and fairly applied to all educators, and*
 4. *Make a recommendation to the Chamber.*

The employer will nominate a convenor to call the first meeting of the Committee.

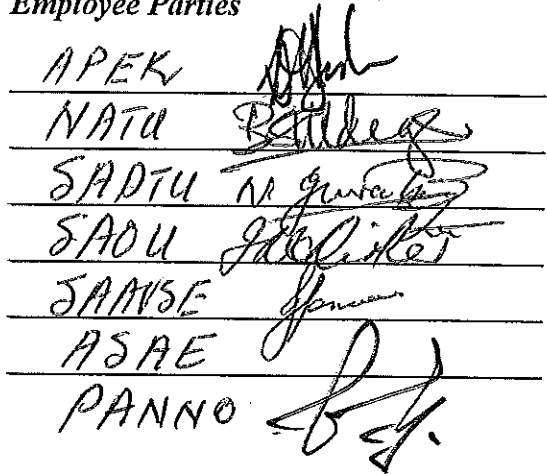
Resolution agreed to at the meeting of the Chamber held on 22 November 1996 at Bourquin House, Mayville, Durban.



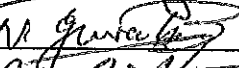
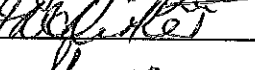


Signatures

Employer Party

A handwritten signature in black ink, appearing to be 'Mara', written over a horizontal line. The signature is enclosed in a large, hand-drawn circle.

Employee Parties

A list of six employee parties, each with a handwritten signature to its right, written over horizontal lines. The parties are: APEK, NATU, SADTU, SAOU, SAAWSE, and PANNO.

APEK	
NATU	
SADTU	
SAOU	
SAAWSE	
ASAE	
PANNO	