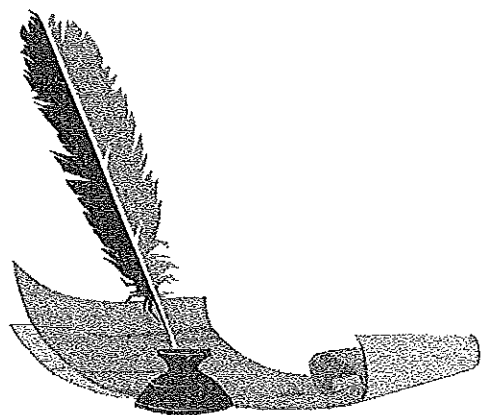


**THE PROVINCIAL CHAMBER OF THE EDUCATION
LABOUR RELATIONS COUNCIL
FOR KWAZULU-NATAL**



RESOLUTION 1/1997

**EDUCATION LABOUR RELATIONS COUNCIL
RAAD VIR ARBEIDSVERHOUDINGE IN DIE ONDERWYS**

**CHAMBER FOR KWAZULU-NATAL
KWAZULU-NATALSE-KAMER**

TEL/FAX
(031) 253932

1.0 RESOLUTION ONE (RESOLUTION 1/1997)

ACTING SUPERINTENDENTS OF EDUCATION MANAGEMENT

- 1.1 It is agreed that: the Employer's decision to appoint persons to act as Superintendents of Education until the posts in question have been substantively filled be accepted.
- 1.2 It is further agreed that: the Resolution previously adopted in the Chamber relating to this matter is hereby withdrawn and replaced by Resolution One.

**EDUCATION LABOUR RELATIONS COUNCIL
RAAD VIR ARBEIDSVERHOUDINGE IN DIE ONDERWYS**

**CHAMBER FOR KWAZULU-NATAL
KWAZULU-NATALSE-KAMER**

TEL/FAX
(031) 253932

RESOLUTION NO: 1/1997

RESOLUTION REGARDING:

ACTING SUPERINTENDENTS OF EDUCATION MANAGEMENT

SIGNED AT DURBAN ON THIS 3rd DAY OF March 1997

EMPLOYER PARTIES

PARTY SIGNATURE

DEPARTMENT OF
EDUCATION AND CULTURE (KZ-N)

PANNO

EMPLOYEE PARTIES

PARTY SIGNATURE

APEK

ASAE

NATU

u
SAAVSE

SADTU

SAOU (KZN)

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**EDUCATION LABOUR RELATIONS COUNCIL
RAAD VIR ARBEIDSVERHOUDINGE IN DIE ONDERWYS**

**CHAMBER FOR KWAZULU-NATAL
KWAZULU-NATALSE-KAMER**

0302HJB1.97/HJB/yb

3 March 1997

PREAMBLE TO RESOLUTIONS 1/1997, 2/1997, 3/1997

**RESOLUTION OF THE DISPUTE BETWEEN THE EMPLOYEE
SECTOR AND THE EMPLOYER SECTOR IN KWAZULU-NATAL**

- 1.0 Both parties have deliberated at length in the D.R.C. on Monday 24 February 1997 and Friday 28 February 1997.
- 2.0 The parties agree that they have now resolved the disputes in the following manner:
 - 2.1 the Employee Parties should withdraw their dispute
 - 2.2 that both parties shall agree to three resolutions (refer to Resolutions 1/1997, 2/1997 and 3/1997) as the basis of settling the disputes in respect of acting SEMs / CSEMs, Regional Office-based Posts and School-based Promotion Posts respectively.
 - 2.3 that the three resolutions shall be passed at a Requisitioned Chamber meeting, to be convened at Bourquin Room on Monday 3 March 1997 at 12:00.
- 3.0 That the records of the D.R.C. be submitted to the E.L.R.C. for record purposes.
- 4.0 That the KZN Chamber be informed of this resolution by the parties.
- 5.0 That a joint press statement be agreed upon and released immediately after the Chamber Meeting on Monday 3 March 1997.
- 6.0 The Parties to the dispute acknowledge the cordial and productive manner in which the dispute was resolved and which augers well for the functioning of Chamber.

S.C.
W. J. ...
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