

EDUCATIONAL LABOUR RELATION COUNCIL
LIMPOPO CHAMBER
Established in terms of the LRA of 1995 as amended



elrc

EDUCATION LABOUR
RELATIONS COUNCIL

**COLLECTIVE AGREEMENT
NUMBER 1 OF 2004**

24 June 2004

**SELECTION CRITERIA
FOR THE APPOINTMENT
OF ABET EXAMINERS**

LIMPOPO ELRC CHAMBER

COLLECTIVE AGREEMENT NO. 1 OF 2004

SELECTION CRITERIA FOR THE APPOINTMENT OF ABET EXAMINERS

1. PURPOSE OF THIS AGREEMENT

The purpose of this agreement is to ensure that the selection of examiners is fair, just, transparent and enhances the integrity of public ABET examinations.

2. SCOPE OF APPLICATION

This agreement applies to and binds:

- 2.1 The Employer, and
- 2.2 All employees of the Employer as defined in the Employment of Educators Act, 1998 (as amended) whether such employees are members of trade union parties to this agreement or not.

3. THE PARTIES TO THE ELRC CHAMBER NOTE AS FOLLOWS:

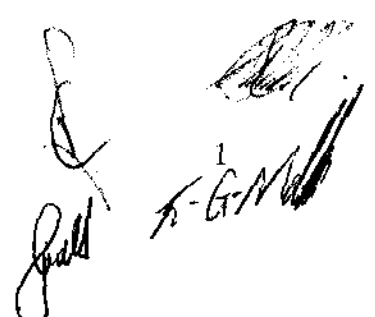
- 3.1 The need to guide the selection and appointment of ABET Examiners in the Province.

4. THE PARTIES TO THE ELRC CHAMBER THEREFORE AGREE AS FOLLOWS:

- 4.1 Composition of a selection panel
 - 4.1.1 One [1] Chief Examiner
 - 4.1.2 Two [2] Departmental Officials
 - 4.1.3 One [1] Observer representative of each trade union party to the Provincial Chamber of the ELRC

4.2 Sub-Examiner

A sub – examiner should:



- 4.2.1. be an educator;
- 4.2.2 have a recognized academic qualification in the learning area applied for;
- 4.2.3 have a recognized professional qualification; and
- 4.2.4 have at least two [2] years recognized teaching experience

A recognized adult education qualification will be an added advantage

- NB. (a) University lecturers who satisfy conditions 4.2.2 and 4.2.4 above will be considered provided that they are currently lecturing in the method and / or content of the learning area applied for.
- (b) Educators outside educational institutions who satisfy conditions 4.2.2 and 4.2.4, above will be considered provided that they are currently rendering educational auxiliary services in the learning area applied for.

4.3 Senior Sub - Examiners

A senior sub- examiner should:

- 4.3.1 be an educator;
- 4.3.2 have a recognized academic qualification in the learning area applied for;
- 4.3.3 have a recognized professional qualification ;
- 4.3.4 have at least three[3] years practicing as an educator; and
- 4.3.5 have at least one[1] year experience as a Sub-Examiner

A recognized adult education qualification will be an added advantage

- NB. (a) University lecturers who satisfy conditions 4.3.2; 4.3.4 and 4.3.5 above will be considered provided that they are currently lecturing in the method and / or content of the learning area applied for.
- (b) Educators outside educational institutions who satisfy conditions 4.3.2; 4.3.4 and 4.3.5 above will be considered provided that they are currently rendering educational auxiliary services in the learning area applied for.

4.4 Deputy Chief Examiner

A deputy chief examiner should:

- 4.4.1 be an educator;



- 4.4.2 have a recognized academic qualification in the learning area applied for;
- 4.4.3 have a recognized professional qualification;
- 4.4.4 have at least five [5] years experience practicing as an educator; and
- 4.4.5 have at least three [3] years experience as a senior sub-examiner

A recognized adult education qualification will be an added advantage

- NB. (a) University lecturers who satisfy conditions 4.4.2; 4.4.4 and 4.4.5 above will be considered provided that they are currently rendering educational auxiliary services in the learning area applied for.
- (b) Educators outside educational institutions who satisfy conditions 4.4.2; 4.4.4 and 4.4.5 above will be considered provided that they are currently rendering educational auxiliary services in the learning area applied for.
- (c) The selection panel recommends a waiver of criteria outlined above where the number of qualifying applicants is inadequate.

5. DATE OF IMPEMENTATION

This agreement shall, in respect of parties and non- parties, come into effect on the date it is signed in the ELRC Chamber and ratified in Council.

6. DISPUTE RESOLUTION

Any dispute about the interpretation or application of this agreement shall be resolved in terms of the dispute resolution procedures of the Council.

7. DEFINITIONS

- 7.1 "Council" means the Education Labour Relations Council
- 7.2 "ELRC Chamber" means Education Labour Relations Council Chamber as defined in the Council's Constitution.
- 7.3 "Educator" means educator as defined in the Employment of Educators Act 1998 (EEA), as amended
- 7.4 "Employer" means employer as defined in the Employment of Educators Act, 1998 (EEA), as amended.

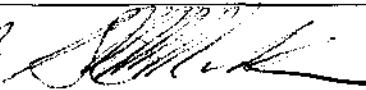


Handwritten signatures and initials at the bottom right of the page, including a large stylized signature and the initials 'K.G.M.' with a superscript '3'.


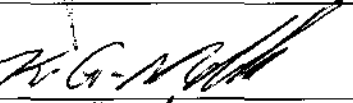
7.5 “**Constitution**” means the Education Labour Relations Council’s Constitution.

Thus done and signed at **Polokwane** on the **24th** day of **June 2004**.

ON BEHALF OF THE DEPARTMENT OF EDUCATION AS EMPLOYER

DEPARTMENT	NAME	SIGNATURE
EDUCATION	M. M. M. S. M.	

ON BEHALF OF THE EMPLOYEE PARTIES

TRDE UNION	NAME	SIGNATURE
NAPTOSA	C. L. Reeves	
SADTU	M. G. MAUDUMBEA	
SAOU	J. P. V. HEEVER	