

Resolution

No 10

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO. 10 OF 1996

EXTENSION OF RESOLUTION NO. 2 OF 1995: MEASURES WITH REGARD TO THE DISTRIBUTION OF FUNDS FROM THE EMPLOYEE AND EMPLOYER FUNDS ESTABLISHED IN TERMS OF RESOLUTION 3 OF 1994, AND MATTERS PERTAINING TO AUDITING OF PAID-UP MEMBERSHIP OF EMPLOYEE PARTIES TO THE COUNCIL

1. It is noted that:

(a) Resolution No. 2 of 1995 (attached) provided for the distribution of funds from the employee and employer funds established in terms of Resolution No. 3 of 1994 and that last-mentioned resolution is still in full force and effect;

(b) Resolution No. 2 of 1995 was an interim arrangement which sought to accommodate specific problems experienced by the employee parties relating to the distribution of employee funds based on Resolution No. 3 of 1994;

(c) Resolution No. 2 of 1995 fell away on 1 September 1995 and a further agreement is needed to cater for the period 1 September 1995 to 31 March 1996; and

(d) ^{settlement} the dispute regarding the vote-weight in the Council with effect from 1 April 1996 has been agreed to in terms of the attached settlement Annexure.

2. The parties therefore agree as follows -

(a) Resolution No. 2 of 1995 be extended to 31 March 1996, with retrospective effect

(b) With effect from 1 April 1996 the distribution of funds from the employee funds will be made in accordance with the vote-weight of the employee parties in terms of the attached settlement.

SIGNED AT PRETORIA ON THIS 26 DAY OF August 1996.

On behalf of the employer:

On behalf of the employee parties:

Signature

Signature

Party

James M. ...

.....

[Handwritten signatures and initials on the left margin, including 'Erik', 'H', 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z']

[Handwritten signatures and initials on the right margin, including 'Erik', 'H', 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z']

On behalf of the employer

On behalf of the employee parties:

Signature

Signature

Party

[Signature] WCED

[Signature] SATA

E.N. KHUMALA EASTERN CAPE DEC

USAO

[Signature] N.W.E.C.

SAUBBO

[Signature] NWEX

OFSTA

[Signature] WCED

[Signature]

OF S.A.T.A.

[Signature] S.A.F.

S.A.M.A.

[Signature] Mpumalanga

N.A.T.U.

A.P.T.

T.U.A.T.A.

C.A.T.U.

[Signature] C.T.P.A.

[Signature] A.P.E.K.

[Signature] S.A.T.U.

[Signature] S.A.D.I.Y.

[Handwritten marks]

In the Arbitration proceedings
pursuant to the AGM of 1996
of the Education Labour Relations
Council ("ELRC") concerning
the determination of vote weights

The parties to this arbitration agree as follows:

1. The South African Democratic Teachers Union (SADTU) has 51% (fifty one per cent) of the vote weight until the next annual general meeting of the ELRC.
2. The remaining 49% of the vote weight shall be shared amongst all the other admitted parties to the ELRC.
3. The parties agree to this settlement agreement being made an award by the arbitrator.

Dated at Pretoria on 16 August 1996.

Radzacki

For and on behalf of
SADTU

[Signature]
For and behalf of

APEK, CATU, CTPA,
NATU, OFSATA, OVSOV,
SAAVSE, SAOF, SAOU
SAOV (KZN), SATA, ASAE and TO

[Signature]
Secretary of ELRC

[Signatures]