

EDUCATION LABOUR RELATIONS' COUNCIL
Established in terms of the LRA of 1995 as amended



elrc

EDUCATION LABOUR
RELATION COUNCIL

Mpumalanga Chamber

MPUMALANGA CHAMBER
COLLECTIVE AGREEMENT

NUMBER 2 OF 2010

28 SEPTEMBER 2010

***REMUNERATION FOR THE EXTENDED WORKING DAYS DURING THE SEPTEMBER
2010 SCHOOL HOLIDAYS***

Page 1 of 3

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HOLIDAYS***

E. Baw. L.J.

**EDUCATION LABOUR RELATIONS COUNCIL
Mpumalanga Chamber**

COLLECTIVE AGREEMENT NO 2 OF 2010

**REMUNERATION FOR THE EXTENDED WORKING DAYS DURING THE SEPTEMBER
2010 SCHOOL HOLIDAYS**

1. OBJECTIVE

To provide for the remuneration of educators who will be working during the September 2010 school holidays

2. SCOPE

This agreement binds the employer and employees:

- a) who are employed by the Mpumalanga Department of Education.
- b) who fall within the registered scope of the ELRC

3. The parties to the provincial chamber note as follows:

- 3.1 The strike in the Public Service resulted in loss of teaching and learning time.
- 3.2 Circular 46/2010 provides an opportunity to schools to choose to continue with teaching and learning during the period 27 September 2010 to 01 October 2010.

4. THE PARTIES THEREFORE AGREE AS FOLLOWS:

- 4.1 Educators whose schools have collectively decided to continue with teaching and learning during the period 27 September 2010 to 01 October 2010 be remunerated

[Handwritten signatures]

4.2 The formula that will be utilized for the payment shall be Annual Notch X full days worked (not exceeding 5 days) ÷ 365 days.

5. RATIFICATION OF THIS AGREEMENT

This resolution shall come into effect on the day the Education Labour Relations' Council ratifies it.

6. DISPUTE RESOLUTION PROCEDURE

Any dispute about the interpretation or application of this agreement shall be dealt with according to the dispute resolution procedure of the ELRC.

7. DATE OF IMPLEMENTATION

This agreement shall come into effect on the date it is signed unless otherwise indicated in any paragraph of this agreement.

This done and signed at NELSPRUIT on this 28th day of September 2010

On behalf of the Provincial Employer

MPUMALANGA DEPARTMENT OF EDUCATION	NAME	SIGNATURE
	NKOBI JA	<i>[Signature]</i>

On behalf of Employee Parties

PARTY	NAME	SIGNATURE
CTU-SADTU	HLAISE WALTER	<i>[Signature]</i>
CTU - ITU	Mmohale Lucas	<i>[Signature]</i>