

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO. 3 OF 2000

**VOTE WEIGHTS FOR THE TRADE UNIONS
THAT ARE PARTIES TO THE COUNCIL**



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Parties to Council note:

- (a) The statistics on union membership provided by the Employer;
- (b) The information obtained from the Persal system on membership figures of the Unions;
- (c) The determinations of the Vote Weights for the Union Parties to Council as confirmed by the official auditors of Council, PriceWaterhouseCoopers Inc.

Parties to Council therefore agree:

1. That the figures expressed in the ANNEXURES C1 to C10, as presented by the General Secretary, are substantially correct;

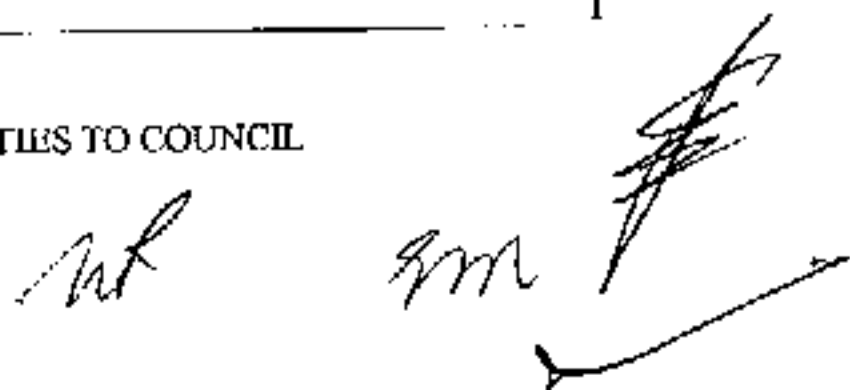
2. **ADOPTION AND DATE OF IMPLEMENTATION**

- 2.1 That the Vote Weights, as reflected in ANNEXURES C1 to C10, are adopted; and
- 2.2 Shall be implemented on the date of signing of this resolution in Council.

3. **SCOPE OF THE AGREEMENT**

This agreement applies to and shall bind:

- 3.1 the Employer; and

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3.2 all the Employees of the Employer as defined in the Employment of Educators Act, 1998 (as amended) whether such employees are members of the trade union parties to this agreement or not.

4. DISPUTE RESOLUTION

Any dispute arising from the provisioning of this agreement shall be referred to the Council for resolution.

THUS DONE AND SIGNED AT CENTURION ON THIS THE

19th DAY OF APRIL 2000.

ON BEHALF OF THE STATE AS EMPLOYER

DEPARTMENT	NAME	SIGNATURE
Education	D. M. M. M.	

ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
NAP TOS A	ELIAM BITEVA	
SIPRA	JC KLOPPA	
SADTA	Edwin. M. PILLAY	



The Education Labour Relations Council

National voting weight per PERSAL

	Total Membership	Total Intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK	5,009					
1.2 CATU	8,240					
1.3 CTPA	8,409					
1.4 ITUSA	3,143					
1.5 NATU	25,948					
1.6 NUE	11,325					
1.7 OFSATA	3,026					
1.8 PEU	14,852					
1.9 SAJSVE	4,898					
NAPTOSA	84,850	337	84,513	24.27%	6.07	6
SADTU	218,889	-	218,889	62.87%	15.72	16
3. SAOU	6,128					
3.1 HOSPERSA	6,110					
3.2 PSA	16,074					
3.3 OFSTU	3,332					
3.4 SATS (KZN)	883					
3.5 SAEU (Ex TJ)	14,424					
SAOU	46,951	2,165	44,786	12.86%	3.22	3
Grand TOTAL	350,690	2,502	348,188	100.00%	25.00	25



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The Education Labour Relations Council

Eastern Cape voting weight per PERSAL

	Total Membership	Total Intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK						
1.2 CATU	6,952					
1.3 CTPA	1,896					
1.4 ITUSA						
1.5 NATU	172					
1.6 NUE	1,635					
1.7 OFSATA						
1.8 PEU						
1.9 SAUSVE	377					
NAPTOSA	11,032	58	10,974	15.13%	1.51	2
SADTU	50,630	-	50,630	69.81%	6.98	7
3. SAOU	1,714					
3.1 HOSPERSA	3,858					
3.2 PSA	6,507					
3.3 OFSTU						
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)						
SAOU	12,079	1,154	10,925	15.06%	1.51	1
Grand TOTAL		1,212	72,529	100.00%	10.00	10



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The Education Labour Relations Council

Free State voting weight per PERSAL

	Total Membership	Total Intercoallition membership	Net Membership	Net Membership %	Representation Percentage	Reprosonatives
1.1 APEK						
1.2 CATU	4					
1.3 CTPA	162					
1.4 ITUSA						
1.5 NATU	1					
1.6 NUE	47					
1.7 OFSATA	3,013					
1.8 PEU	1					
1.9 SAUSVE	407					
NAPTOSA	3,635	12	3,623	15.68%	1.57	1
SADTU	15,615	-	15,615	67.58%	6.76	7
3. SAOU						
3.1 HOSPERSA	2					
3.2 PSA	564					
3.3 OFSTU	3,331					
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)						
SAOU	3,897	29	3,868	16.74%	1.67	2
Grand TOTAL		41	23,106	100.00%	10.00	10





The Education Labour Relations Council

Gauteng voting weight per PERSAL

	Total Membership	Total Intercoliation membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK						
1.2 CATU	1					
1.3 CTPA	72					
1.4 ITUSA						
1.5 NATU						
1.6 NCE	6,404					
1.7 OFSATA	4					
1.8 PEU	2,682					
1.9 SAUSVE	1,992					
NAPTOSA	11,155	133	11,022	26.62%	2.66	3
SADTU	21,091	-	21,091	50.94%	5.09	5
3. SAOU						
3.1 HOSPERSA						
3.2 PSA	573					
3.3 OFSTU						
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)	8,743					
SAOU	9,316	23	9,293	22.44%	2.24	2
Grand TOTAL		156	41,406	100.00%	10.00	10



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The Education Labour Relations Council

KwaZulu Natal voting weight per PERSAL

	Total Membership	Total intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK	5,009					
1.2 CATU						
1.3 CTPA	11					
1.4 ITUSA	1					
1.5 NATU	25,774					
1.6 NUE	6					
1.7 OFSATA	3					
1.8 PEU	2					
1.9 SAUSVE	576					
NAPTOSA	31,381	66	31,315	44.26%	4.43	5
SADTU	30,603	-	30,603	43.26%	4.33	4
3. SAOU	4					
3.1 HOSPERSA	2,239					
3.2 PSA	6,593					
3.3 OFSTU						
3.4 SATS (KZN)	883					
3.5 SAEU (Ex TU)						
SAOU	9,589	861	8,828	12.48%	1.25	1
Grand TOTAL		927	70,746	100.00%	10.00	10



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The Education Labour Relations Council

Mpumalanga voting weight per PERSAL

	Total Membership	Total intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK						
1.2 CATU						
1.3 CTPA	4					
1.4 ITUSA	8					
1.5 NATU	1					
1.6 NUE	603					
1.7 OFSATA						
1.8 PEU	2,033					
1.9 SAUSVE	192					
NAPTOSA	2,841	6	2,835	11.64%	1.16	1
SADTU	18,854	-	18,854	77.43%	7.74	8
3. SAOU						
3.1 HOSPERSA	2					
3.2 PSA	529					
3.3 OFSTU	1					
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)	2,133					
SAOU	2,655	5	2,660	10.92%	1.09	1
Grand TOTAL		11	24,349	100.00%	10.00	10





The Education Labour Relations Council

Northern Cape voting weight per PERSAL

	Total Membership	Total Intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK						
1.2 CATU	285					
1.3 CTPA	1,073					
1.4 ITUSA						
1.5 NATU						
1.6 NUE	55					
1.7 OFSATA						
1.8 PEU						
1.9 SAUSVE	142					
NAPTOSA	1,555	7	1,548	22.34%	2.23	2
SADTU	3,939	-	3,939	56.85%	5.68	6
3. SAOU	1,235					
3.1 HOSPERSA	5					
3.2 PSA	232					
3.3 OFSTU						
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)						
SAOU	1,472	30	1,442	20.81%	2.08	2
Grand TOTAL		37	6,929	100.00%	10.00	10





The Education Labour Relations Council

Northern Province voting weight per PERSAL

	Total Membership	Total intercoalition membership	Net Membership	Net Membership	Representation Percentage	Representatives
1.1 APEK						
1.2 CATU						
1.3 CTPA						
1.4 ITUSA						
1.5 NATU						
1.6 NUE	109					
1.7 OFSATA						
1.8 PEU	8,648					
1.9 SAUSVE	170					
NAPTOSA	8,927	18	8,909	16.65%	1.67	2
SADTU	43,019	-	43,019	80.40%	8.04	8
3. SAOU						
3.1 HOSPERSA						
3.2 PSA	294					
3.3 OFSTU						
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)	1,294					
SAOU	1,588	9	1,579	2.95%	0.30	1
Grand TOTAL		27	53,507	100.00%	10.00	11





The Education Labour Relations Council

North Western Province voting weight per PERSAL

	Total Membership	Total intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEX						
1.2 CATU	412					
1.3 CTPA	35					
1.4 ITUSA	3,134					
1.5 NATU						
1.6 NUE	402					
1.7 OFSATA	6					
1.8 PEU	1,486					
1.9 SAUSVE	165					
NAPTOSA	5,640	14	5,626	18.20%	1.82	2
SADTU	22,608	-	22,608	73.14%	7.31	7
3. SAOU	1					
3.1 HOSPERSA	2					
3.2 PSA	467					
3.3 OFSTU						
3.4 SATS (KZN)						
3.5 SAEU (Ex TU)	2,254					
SAOU	2,724	48	2,676	8.66%	0.87	1
Grand TOTAL		62	30,910	100.00%	10.00	10





The Education Labour Relations Council

Western Cape voting weight per PERSAL

	Total Membership	Total Intercoalition membership	Net Membership	Net Membership %	Representation Percentage	Representatives
1.1 APEK	-					
1.2 CATU	586					
1.3 CTPA	5,156					
1.4 ITUSA	-					
1.5 NATU	-					
1.6 NWE	2,065					
1.7 OFSATA	-					
1.8 PEU	-					
1.9 SAUSVE	877					
NAPTOSA	8,684	23	8,661	35.06%	3.51	4
SADTU	12,530	-	12,530	50.72%	5.07	5
3. SAOU	3,174					
3.1 HOSPERSA	2					
3.2 PSA	345					
3.3 OFSTU	-					
3.4 SATS (KZN)	-					
3.5 SAELU (Ex TJ)	-					
SAOU	3,521	0	3,515	14.23%	1.42	1
Grand TOTAL	24,735	29	24,706	100.00%	10.00	10



