

**EDUCATION LABOUR RELATIONS COUNCIL**

**RESOLUTION NO. 4 OF 2000**

**APPOINTMENT OF A PANEL OF  
CONCILIATORS AND ARBITRATORS**



**elrc**

**EDUCATION LABOUR  
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### **APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS**

Parties to the Council note the following:

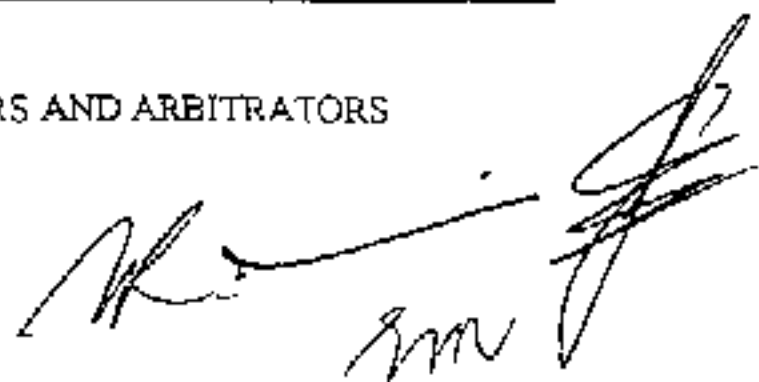
- (a) That the implementation of the new Case Management System (CMS), for the PSCBC and the sector councils, is scheduled to become operational on 1<sup>st</sup> June 2000.
- (b) That the decision of the PSCBC is that Sectoral Bargaining Councils must appoint their own panel of Conciliators and Arbitrators, which may be supplemented by the Panellists of the PSCBC.
- (c) That the Panel of the PSCBC was approved and appointed.
- (d) That the PSCBC is responsible for the development of the CMS and the funding, subject to a standard Fee Policy for the Panellists, for dispute resolution in the sectors.
- (e) That the PSCBC has a standard Contract of Work agreement for the appointment of Panellists.
- (f) That the ELRC is currently utilising the services of Independent Mediation Services of South Africa (IMSSA), as an agency providing Conciliators and Arbitrators, for the resolution of disputes in Council.
- (g) That the Labour Relations Act, 1995 (as amended) and the Constitution of Council (ELRC) make provision for Council to appoint its own panel of Conciliators and Arbitrators and further, that such a panel must be accredited by the Commission for Conciliation, Mediation and Arbitration (CCMA).

Parties to Council agree to the following:

1. To appoint the Panellists of the PSCBC, as reflected in SCHEDULE 1, as being part of the Panel of Conciliators and Arbitrators of the ELRC.
2. To appoint the Panel of Conciliators and Arbitrators, as reflected in SCHEDULE 2, as the Panellists of the ELRC, subject to the following provisos:

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- 2.1. that the said Panellists are willing to conclude the Contract of Work, as prescribed by the PSCBC and adapted by Council,
  - 2.2. that the Panellists are willing to undergo any training that may be required by Council,
  - 2.3. that the Panellists are willing to be bound by the Fee Policy for Conciliators and Arbitrators of the Council.
3. That IMSSA, in the interim, be appointed the agency to provide Conciliators and Arbitrators to meet our dispute resolution needs, until the Council is able to operationalise the CMS and its Panel.

4. **ADOPTION AND IMPLEMENTATION DATE**

This agreement is adopted and implemented on the date of signing in the Council.

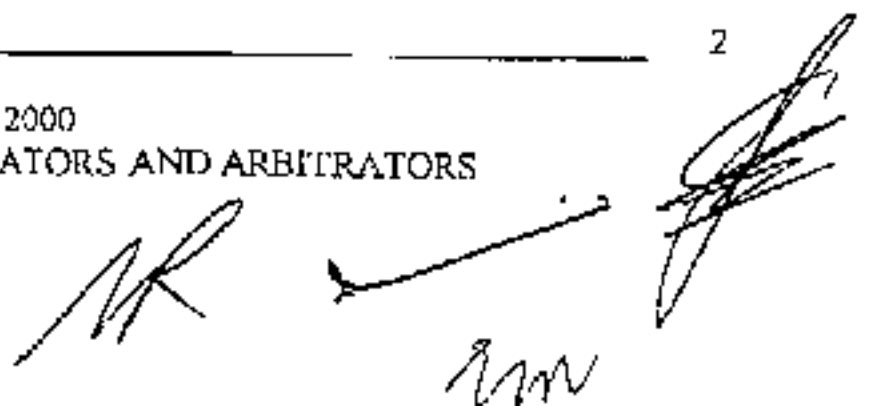
5. **SCOPE OF THE AGREEMENT**

This agreement applies to and is binding on:

- 5.1 the Employer; and
- 5.2 all Employees of the Employer, as defined in the Employment of Educators Act, 1998 (as amended) whether such employees are members of trade union parties to this agreement or not.

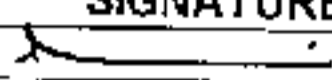
6. **DISPUTE RESOLUTION**

Any dispute arising from the provisioning of this agreement shall be referred to the Council for resolution.


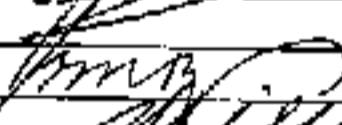
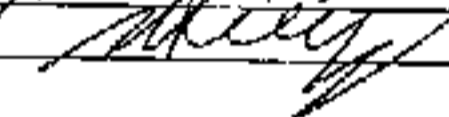


Thus done and signed at CENTURION on this the 19<sup>TH</sup> day of APRIL 2000.

On behalf of the **STATE** as the **EMPLOYER**

DEPARTMENT	NAME	SIGNATURE
Education	D. Hunsalle	

On behalf of the **EMPLOYEE PARTIES**

TRADE UNION	NAME	SIGNATURE
SPDU	J.C. KLOPPER	
NAPTOSA	E.M. BIYELA	
Ed Sada	Edwan M. Pittay	

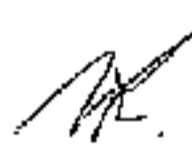

**SCHEDULE TWO**  
**ELRC PANELLIST OF CONCILIATORS AND ARBITRATORS**

NO	SURNAME	FORENAMES	PROVINCE
1.	Tshiqi	Zukisa Laura	Gauteng
2.	Driscoll	Kerry Lynn	Gauteng
3.	Singh	Ashina	Gauteng
4.	Essack	Rehana	Gauteng
5.	Moletsane	Moeketsi Russell	Gauteng
6.	Baloyi	Musa Moses	Gauteng
7.	Wadee	Yusuf Ahmed	Gauteng
8.	Ismail	Mohamed Iqbal	Gauteng
9.	Mdadla	Ntombizodwa Constance	Gauteng
10.	Van Staden	Piet Jacobus	Gauteng
11.	Padal	Mahmood Hoosen	Gauteng
13.	Seedat	Saleem	Gauteng
14.	Cohen	Phillip	Gauteng
15.	Thompson	John Mark	Gauteng
16.	Gunase	Kaushilla	Gauteng
17.	Hiemstra	Jan	Gauteng
18.	Moshebi	Oupa Mochongoane	Gauteng
19.	Currin	Brian	Gauteng
20.	Ndou	Patrick Ntakuseni	Northern Province
21.	Carrin	Abdul Majeed	Northern Province
22.	Le Roux	Johan	Northern Province
23.	Shongwe	Isaiah	Mpumalanga
24.	Ncongwane	Driver Abram	Mpumalanga
25.	Mthembu	Jerome	Free State
26.	Slater	Henry John	Eastern Cape
27.	Taku	Simpiwe Christopher	Eastern Cape
28.	Robertson	John Cheere	Eastern Cape
29.	Mhlantla	Nonkosi Zoliswa	Eastern Cape
30.	Brand	Frederik Floris Johannes	Eastern Cape
31.	Le Roux	Francois Engelbrecht	Eastern Cape
32.	Fouche	Marion Aletta	Eastern Cape
33.	Labuschagne	J	Eastern Cape
34.	Midgley	John Robert	Eastern Cape
35.	Wessels	Christiaan Johannes	Northern Cape
36.	Botha	Christiaan Herodemus	Northern Cape
37.	Cloete	Neville	Northern Cape
38.	Louw	Eric Hendrik	North West
39.	Moathodi	Badiroang Israel	North West
40.	Botha	Ingrid	North West
41.	Roopa	Prakash	North West

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42.	Moumakwa	Tseko John	North West
43.	Golden	Tanya Justice	Western Cape
44.	Chennels	Jeremy	Western Cape
45.	Twigg	Alexander James	Western Cape
46.	Prins	Wendy Belinda	Western Cape
47.	Hartford	Miles Julian	Western Cape
48.	Bulbring	Ursula	Western Cape
49.	Balkaran	Sarojini Thanasegari	Kwazulu Natal
50.	Ramdaw	Anandroy	Kwazulu Natal
51.	Van Dokkum	Neil	Kwazulu Natal
52.	Balton	Sharmaine Renuka	Kwazulu Natal
53.	Pillay	Anashrin	Kwazulu Natal
54.	Sithole	Dumisani Lancelot	Kwazulu Natal
55.	Tubane	Thandolwakhe	Kwazulu Natal
56.	Ngcobo	Hypolite Mandlenkosi	Kwazulu Natal
57.	Nzimande	Roderick Mpumelelo	Kwazulu Natal
58.	Mc Gladdery	Sean David	Kwazulu Natal
59.	Pather	Sivakumaran	Kwazulu Natal
60.	Kalideen	Jane	Kwazulu Natal
61.	Lyster	Richard	Kwazulu Natal
62.	Brunton	Chris	Kwazulu Natal
63.	Witcher	Benita	Kwazulu Natal
64.	Naidoo	Rajah	Kwazulu Natal


  
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## SCHEDULE ONE

### PSBC PANELLISTS OF CONCILIATORS AND ARBITRATORS

NO	SURNAME	FORENAMES	PROVINCE
1.	Bailey	Trevor	Gauteng
2.	Bosch	Dawie	Gauteng
3.	De Villiers	Ingrid	Gauteng
4.	Hutchinson	Wayne	Gauteng
5.	Jajbhay	Mahommed	Gauteng
6.	Marcus	M.H	Gauteng
7.	Raffce	Mahommed	Gauteng
8.	Shear	Larry	Gauteng
9.	Sirkhort	Imthiaz	Gauteng
10.	Legodi	Madisha	Gauteng
11.	Louw	Eric	Gauteng
12.	Van der Merwe	Francois	Gauteng
13.	De Jongh	Maria	Gauteng
14.	Modise	Lavery	Gauteng
15.	Reynolds	Alletha Catharina	Kwazulu Natal
16.	Deyzel	Almero	Kwazulu Natal
17.	Langrange	Robert	Gauteng
18.	Mc Cann	Rob	Kwazulu Natal
19.	Owen	Kate	Western Cape
20.	Maake	Josias Sello	Northern Province
21.	Osler	Anton	Northern Cape
22.	Sarah	Christie	Western Cape
23.	Lebea	Justice	Gauteng
24.	Mngqibisa	Nomonde	Gauteng
25.	Nupen	Charles	Gauteng
26.	Pitlay	Dhaya	Kwazulu Natal

