



elrc

Education Labour Relations
Council
KwaZulu Natal Chamber

Collective Agreement No. 4 OF 2006

24 August 2006

Distribution of Curriculum Redress Posts to Public Schools in KZN for
2006

ELRC KZN Chamber: Collective Agreement No. 4 of 2006 – Distribution of Curriculum Redress Posts to
Public Schools in KZN in 2006.

S.C.N.

Handwritten signature

1. PURPOSE:

To facilitate the distribution of curriculum redress posts created in terms of the 2006 PPN.

2. SCOPE:

This agreement applies to and binds:

- 2.1 the KwaZulu-Natal Department of Education;
- 2.2 all educators employed by the KwaZulu-Natal Department of Education whether such educators are members of employee parties or not;
- 2.3 all employee parties that are parties to the KwaZulu-Natal Chamber of the Education Labour Relations Council; and
- 2.4 members of such employee parties

3. PARTIES TO THE CHAMBER NOTE

- 3.1 The provisions of par 2 (b) (bb) of the Schedule contained in Government Notice 1676 of 1998, as amended, which stipulate that the HOD should in determining the post establishment take into account the need for redress in the implementation and promotion of curriculum policy and must determine an annual programme in this regard after consultation with Teacher Organisations which are parties to the ELRC;
- 3.2 The need to determine a procedure for the identification and distribution of these posts
- 3.3 The need to develop a mechanism to monitor the utilisation of these posts

4. PARTIES TO THE CHAMBER THEREFORE AGREE THAT:

- 4.1 Four hundred and twenty (420) posts be allocated to rural and township schools which were previously disadvantaged and did not benefit from poverty redress for the introduction of the following subjects:
- Physical Science
 - Life Sciences
 - Agricultural Sciences
 - Computer Applications Theory
 - Service Subjects e.g. Consumer Studies, Hospitality Studies and Tourism
 - Accounting;
- 4.2 The allocation of posts to district shall be in accordance with the distribution contained in Annexure A of this agreement.
- 4.3 District Task Teams (DTTs) be established to identify qualifying schools.
- 4.4 The DTTs shall be constituted as follows:
- District Manager
 - All Circuit Managers
 - 2 representatives from each of the 2 employee organisations which are parties to Chamber (2 CTU 'SADTU' 2 CTU 'SAOU')

5. DATE OF IMPLEMENTATION

This agreement shall be effective from the date it is ratified by the ELRC, in accordance with clause 6.2.4 of Annexure B of the constitution of the ELRC.

6. DISPUTE RESOLUTION

Any dispute arising from this agreement shall be referred to the Council for resolution in terms of its constitution.

THUS DONE AND SIGNED AT THE KZN PROVINCIAL CHAMBER OF THE
ELRC, 55 CHURCH RD, REDHILL, ON THE

8th DAY OF SEPTEMBER 2006, BY

DEPARTMENT	NAME	SIGNATURE
EDUCATION: KZN	SUNIL MAHABEER	<i>Mahabeer</i>

ON BEHALF OF THE STATE AS EMPLOYER

AND

TRADE UNIONS	NAME	SIGNATURE
CTU 'SADTU'	S. C. NKOSI	<i>Sc</i>
CTU 'SAOU'		

ON BEHALF OF LABOUR

Sc

ANNEXURE A

Region	District	No Of Schools	% of Total Schools	Post Allocated
ETHEKWINI	ILEMBE	417	7%	29
ETHEKWINI	PINETOWN	497	9%	38
ETHEKWINI	UMLAZI	457	8%	34
UKHAHLAMBA	AMAJUBA	237	4%	17
UKHAHLAMBA	OTHUKELA	436	8%	34
UKHAHLAMBA	UMZINYATHI	457	8%	34
UMGUNGUNDLOVU	KOKSTAD	292	5%	21
UMGUNGUNDLOVU	PORT SHEPSTONE	493	9%	38
UMGUNGUNDLOVU	VULINDLELA	512	9%	38
ZULULAND	EMPANGENI	659	12%	50
ZULULAND	OBONJENI	511	9%	38
ZULULAND	VRYHEID	747	13%	55
	TOTAL	5715	100%	420

School

S.C.N.