

Resolution

No 5

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO 5 OF 1996

AMENDMENT OF RESOLUTION NO 3 OF 1996

1. It is noted that Resolution No 3 of 1996 is subject to agreement being reached on certain matters, some of which pertain to pension benefits and which have been referred to the Pensions Task Team (PTT).
2. It is further noted that the PTT had its 12th meeting on 3 May 1996 during which discussions took place on some of the matters referred to it.
3. The parties to the Education Labour Relations Council (ELRC) therefore agree that Resolution No 3 of 1996 be amended as follows:

Paragraph 2. Voluntary Severance Package
 (Words in square brackets are to be deleted)

A voluntary severance package for educators as set out in Annexure A is introduced [subject to the provisions of paragraph 9.1(b)(ii).] The addendum at Annexure I is agreed to.

Paragraph 9. General Provisions

Paragraph 9.1(p)(i) is deleted

Paragraph 9.1(b)(iii) (~~Words underlined are to be included~~) is deleted

~~the proposals relating to the restructuring of pension benefits payable upon retrenchment as set out in paragraph 8 of Annexure 5.~~

It is agreed that this agreement be extended by the Minister to all employers and employees in terms of section 12(5) of the Education Labour Relations Act, 1993

Signed on this 16th day of May 1996 at Pretoria

On behalf of the employer parties On behalf of the employee parties

Signature	Party
<u>[Signature]</u>	<u>Dept Ed.</u>
<u>[Signature]</u>	<u>ASGOB</u>

Signature	Party
<u>[Signature]</u>	<u>SATU</u>

Paragraph 3. Delete the last sentence of paragraph 3 and add the following: The contents of Annexure B are agreed to, except paragraph 8 of the said Annexure and the related Annexure B1 on which a separate agreement should be reached.

[Signature]
[Signature]
[Signature]
[Signature]

Comm F5E7D

Eastern CAPE

WJW

SAOV(KZM)

WCEO

SAOV

KZNDCC

USAO

ALEX

OPSAIA

SOU

LOUSOU

NATM

TUATA

SAUTLBO

CTPA

WJW

(02850027/18960507)

EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO 5 OF 1996

AMENDMENT OF RESOLUTION NO 3 OF 1996

1. It is noted that Resolution No 3 of 1996 is subject to agreement being reached on certain matters, some of which pertain to pension benefits and which have been referred to the Pensions Task Team (PTT).
2. It is further noted that the PTT had its 12th meeting on 3 May 1996 during which discussions took place on some of the matters referred to it.

3. The parties to the Education Labour Relations Council (ELRC) therefore agree that Resolution No 3 of 1996 be amended as follows:

Paragraph 2. Voluntary Severance Package
(Words in square brackets are to be deleted)

A voluntary severance package for educators as set out in Annexure A is introduced [subject to the provisions of paragraph 9.1(b)(ii)] The addendum at Annexure I is agreed to.

* Added.
Paragraph 9. General Provisions

Paragraph 9.1(b)(i) is deleted.

Paragraph 9.1(b)(iii) (~~Words underlined are to be included~~) *is deleted*

~~the proposals relating to the restructuring of pension benefits payable upon retrenchment as set out in paragraph 6 of Annexure B.~~

It is agreed that this agreement be extended by the Minister to all employers and employees in terms of section 12(6) of the Education Labour Relations Act, 1993

Signed on this 16th day of May 1996 at Pretoria.

On behalf of the employer parties

On behalf of the employee parties

Signature

Party

Signature

Party

[Signature]

Dept Ed.

[Signature]

ASGGB

[Signature]

SATSA

③

Paragraph 3.

Delete the last sentence of paragraph and add the following: The contents of Annexure B are agreed to, except paragraph 8 of the said Annexure and related Annexure B1 or which a separate agreement should be reached.

[Handwritten notes and signatures]

[Signature]

[Signature]

[Signature]
Commander F. STI

Eastern Cape

[Signature] WCED.
[Signature] STON
[Signature] KZNDEC

[Signature]

SAOV (K20)
VSAO
ALEX
OPSATA
SOU
LOUSOU
NATN
TUATA
SAVT660
CTPA

[Signature]

(0296002/119060507)