

EDUCATION LABOUR RELATIONS COUNCIL

Established in terms of the LRA of 1995 as amended



RESOLUTION 6 OF 2001

13 DECEMBER 2001

**AMENDMENT OF PERSONNEL ADMINISTRATION
MEASURES REGARDING THE APPOINTMENT OF
EXAMINERS IN ORDER TO INCLUDE PERSONNEL
INVOLVED IN CURRICULUM SERVICES AND TO
EXTEND PANELS RESPONSIBLE FOR THE SETTING OF
EXAMINATION PAPERS AT NATIONAL LEVEL**

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RESOLUTION NO 6 OF 2001

AMENDMENT OF PERSONNEL ADMINISTRATION MEASURES REGARDING THE APPOINTMENT OF EXAMINERS IN ORDER TO INCLUDE PERSONNEL INVOLVED IN CURRICULUM SERVICES AND TO EXTEND PANELS RESPONSIBLE FOR THE SETTING OF EXAMINATION PAPERS AT NATIONAL LEVEL

1. PURPOSE OF THIS AGREEMENT

The purpose of this agreement is to agree on amendments to the current measures regarding the appointment of examiners in order to provide for the inclusion of educators involved in a subject but not necessarily teaching it and to extend the panels responsible for the setting of papers at national level

2. SCOPE OF THIS AGREEMENT

This agreement applies to and binds:

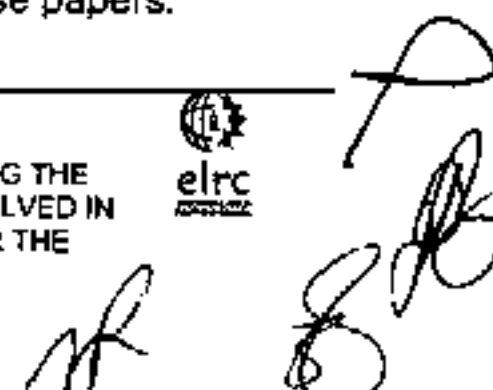
2.1 The employer, and

2.2 All the employees of the employer as defined in the Employment of Educators Act, 1998, whether such employees are members of trade union parties to this agreement or not

3. THE PARTIES TO COUNCIL NOTE AS FOLLOWS:

3.1 The current measures in PAM provide for the appointment of an educator as an examiner if such educator complies with certain criteria. Paragraph 4.2(c)(ii) of Chapter E of PAM requires such a candidate to have at least two years "teaching" experience within the last five years. This has the effect that other educators involved in curriculum-related work are excluded from such positions while these persons are very often the ideal persons for the task.

3.2 Paragraph 2.2(a) of Chapter E of PAM provides for the appointment of persons to set an examination paper with the provision that if more than one person is appointed, at most the equivalent of two examiners may be compensated. It has since become practice to have some papers set at national level. The setting of these papers requires more intensive research and scrutiny by the examiners and therefore sometimes requires the full involvement of more than two persons. A need exists to allow a maximum of four examiners to set these papers.



4. THE PARTIES TO COUNCIL THEREFORE AGREE AS FOLLOWS:

- 4.1 To amend measures regarding the appointment of examiners in order to allow all educators involved in curriculum-related services to be included as candidates. It is agreed to recommend to the Minister of Education to amend paragraph 4.2(c)(ii) of Chapter E of PAM by inserting after the word "teaching" the words "or other curriculum-related".
- 4.2 To amend measures regarding the appointment of examiners in order to provide for a maximum of four persons to be compensated for the setting of an examination paper set at national level. It is agreed to recommend to the Minister to amend paragraph 2.2(a) of Chapter E of PAM by adding the following sentence at the end: "In the case of an examination paper set at national level, at most the equivalent of four examiners may be compensated."

5. DATE OF IMPLEMENTATION


This agreement shall, in respect of parties and non-parties, come into effect on the date it is signed in Council

6. DISPUTE RESOLUTION


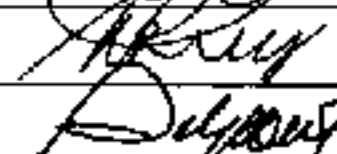
Any dispute arising from the provisioning of this agreement shall be referred to the ELRC for resolution.

Thus done and signed at CENTURION on 13th DECEMBER 2001 by:

ON BEHALF OF THE STATE AS EMPLOYER

DEPARTMENT	NAME	SIGNATURE
EDUCATION	E. BOSHOFF	

ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
NAPTOSA	D H BRAT	
SADTU	Edwin. M. Vilay	
SAOU	P BELFORT	