

EDUCATION LABOUR RELATIONS COUNCIL
Established in terms of the LRA of 1995 as amended



elrc

EDUCATION LABOUR
RELATIONS COUNCIL

COLLECTIVE AGREEMENT NUMBER 6 OF 2003

27 August 2003

**AMENDMENT TO RESOLUTION
NUMBER 2 OF 1998:
LEVY AGREEMENT**

**EDUCATION LABOUR RELATIONS COUNCIL
COLLECTIVE AGREEMENT NO 6 OF 2003**

**Amendment to Resolution Number 2 of 1998:
Levy Agreement**

1. PURPOSE OF THIS AGREEMENT

The purpose of this agreement is to amend paragraph 2.2.1 of Resolution No. 2 of 1998 and to ensure that there is no increase in the existing levy.

2. SCOPE OF THIS AGREEMENT

This agreement applies to and binds:

2.1 The employer, and

2.2 All the employees of the employer as defined in the Employment of Educators Act, 1998 (as amended) whether such employees are members of trade union parties to this agreement or not.

3. THE PARTIES TO COUNCIL NOTE AS FOLLOWS:

3.1 Education Labour Relations Council Resolution No.2 of 1998.

3.2 Public Service Co-ordinating Bargaining Council Resolution No. 5 of 2003 providing for a levy to be paid directly to the PSCBC.

4. THE PARTIES TO COUNCIL THEREFORE AGREE AS FOLLOWS:

4.1 Paragraph 2.2.1 of ELRC Resolution No. 2 of 1998: Levy Agreement shall be replaced by the following paragraph:

"Each employee must pay a levy of R1.50 per month to the Council with effect from 1st August 2003."



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5. DISPUTE RESOLUTION

Any dispute about the interpretation or application of this agreement shall be resolved in terms of the dispute resolution procedure of the Council.

6. DEFINITIONS

- 6.1 "constitution" means the constitution of the Education Labour Relations Council.
- 6.2 "Council" means the Education Labour Relations Council.
- 6.3 "employee" means an educator as defined in the Employment of Educators Act, 1998, as amended.
- 6.4 "employer" means the employer as defined in the Employment of Educators Act, 1998, as amended.
- 6.5 "Labour Relations Act" means the Labour Relations Act No. 66 of 1995, as amended.
- 6.6 "workplace" means the registered scope of the Council.

Thus done and signed at *Centurion* on this 27th day of August 2003 by:

ON BEHALF OF THE STATE AS EMPLOYER

DEPARTMENT	NAME	SIGNATURE
EDUCATION	HANSANCA MSELERA	<i>[Signature]</i>

ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
NAPTOSA	D. H. BOUT	<i>[Signature]</i>
SADTU	Edwin M. Pillay	<i>[Signature]</i>
SAOU	J. R. Pieterse	<i>[Signature]</i>