



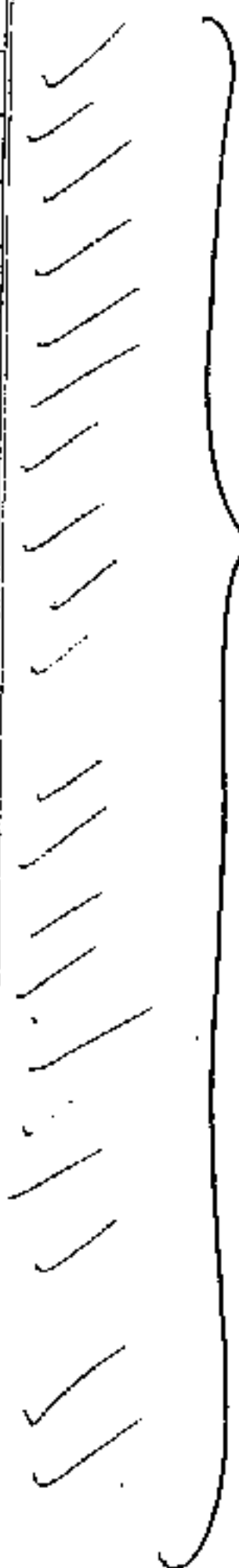
RESOLUTION BY EMPLOYEE PARTIES IN TERMS OF SECTION
21(5) FOR THE PURPOSES OF SECTION 21(4) OF
ACT 146 OF 1993 AND FOR THE PURPOSES OF THE
CONSTITUTION OF THE EDUCATION LABOUR
RELATIONS COUNCIL

RESOLVED THAT:

1. In terms of Section 21(5) and for the purposes of Section 21(4) of Act 146 of 1993 and the Constitution of the Council, the votes of employee parties shall be:
 - 1.1 proportional in nature and;
 - 1.2 based upon paid up membership and;
 - 1.3 expressed as percentages of the total employee party vote, and is divided by agreement between employee parties as follows:-

NOTE : REFER 21
AMENDMENT

	PARTY	MEMBERS	% OF EMPLOYEE VOTES
1.	AEORSA	100	0,06
2.	CATU	8000	5,83
3.	KPO	13338	9,72
4.	NATU	13440	9,79
5.	NOU	1243	0,91
6.	NTS	3811	2,78
7.	OFSATA	2334	1,70
8.	OFSTA	233	0,17
9.	OVSOV	4074	2,97
10.	SAAMWERK	195	0,14
11.	SADTU	35000	25,50
12.	SAOU	7549	5,50
13.	SATA	4004	2,92
14.	SAVTBO	4574	3,33
15.	SONAT	800	0,58
16.	TAT	1600	1,17
17.	TO	20073	14,62
18.	TTA	6120	4,46
19.	TUATA	9717	7,08
20.	UDE	100	0,06
21.	VEDU	100	0,06
22.	VOO	891	0,65
		137269	100%



REFER
AMENDMENT

**RESOLUTION BY EMPLOYEE PARTIES IN TERMS OF
SECTION 21(5) FOR THE PURPOSES OF SECTION
21(4) OF ACT 146 OF 1993 AS AMENDED AND FOR
THE PURPOSES OF THE CONSTITUTION OF THE
EDUCATION LABOUR RELATIONS COUNCIL**

Whereas the South African Democratic Teachers Union has indicated its desire to obtain membership of the Education Labour Relations Council; and

Whereas the employee parties have agreed to amend their Resolution with regard to the division of votes taken on the 23rd of March 1994 subject to the South African Democratic Teachers Union's compliance with all statutory and constitutional requirements and the consent of the employer parties;

IT IS RESOLVED THAT:

1. Membership of the Education Labour Relations Council be extended to the South African Democratic Teachers Union;
2. For the purposes of the Constitution of the Council, the votes of employee parties shall be:
 - 2.1 proportional in nature and;
 - 2.2 based upon paid-up membership and;
 - 2.3 expressed as percentages of the total employee party vote, and is divided by agreement between the employee parties as follows:-

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2.3 expressed as percentages of the total employee party vote, and is divided by agreement between the employee parties as follows:-

PARTY	% OF EMPLOYEE VOTES
AEORSA	0,06
CATU	4,69
KPO	7,83
NATU	7,89
NOU	0,73
NTS	2,24
OFSATA	1,36
OFSTA	0,14
OVSOV	2,39
SAAMWERK	0,11
SADTU	40,00
SAOU	4,43
SATA	2,35
SAVTBO	3,68
SONAT	0,47
TAT	0,94
TO	11,78
TTA	3,59
TUATA	5,7
VEDU	0,06
VOO	0,56
	100%

AMENDMENT

1995

RESOLUTIONS : 1995

RESOLUTION 1:

RATIONALISATION OF EDUCATION: INTERIM MEASURES RELATING TO THE STAFFING OF RATIONALISED STRUCTURES OF EDUCATION OUTSIDE EDUCATIONAL INSTITUTIONS

RESOLUTION 2:

MEASURES WITH REGARD TO THE DISTRIBUTION OF FUNDS FROM THE EMPLOYEE AND EMPLOYER FUNDS ESTABLISHED IN TERMS OF RESOLUTION 3 OF 1994, and MATTERS PERTAINING TO AUDITING OF PAID UP MEMBERSHIP OF EMPLOYEE PARTIES TO THE COUNCIL

RESOLUTION 3:

PARTICIPATION OF MARRIED WOMEN IN HOME OWNER ALLOWANCE SCHEME

RESOLUTION 4:

?? GUIDELINE ON LEARNER:EDUCATOR RATIOS

RESOLUTION 5:

RATIONALISATION OF EDUCATION: INTERIM MEASURES RELATING TO THE STAFFING OF RATIONALISED EDUCATION INSTITUTIONS

RESOLUTION 6:

FUNCTIONING OF THE PROVINCIAL CHAMBERS

RESOLUTION 7:

REGULATIONS REGARDING THE TERMS AND CONDITIONS OF EMPLOYMENT OF EDUCATORS

RESOLUTION 8:

AGREEMENT ON TIME OFF AND SECONDMENT

RESOLUTION 9:

?? GUIDELINE ON LEARNER:EDUCATOR RATIOS

RESOLUTION 10:

GRADING OF SCHOOLS AND COLLEGES

RESOLUTION 11:

AMENDMENT OF THE CONSTITUTION OF THE ELRC

RESOLUTION 12:

AMENDMENT OF THE SCHEDULE TO RESOLUTION 1 OF 1995

RESOLUTION 13:

CRITERIA FOR THE ADVERTISING AND FILLING EDUCATOR POSTS

RESOLUTION 14:

GOVERNMENT EMPLOYEES PENSION BILL AND RULES

RESOLUTION 15:

PERSONNEL ADMINISTRATION MEASURES