

EDUCATION LABOUR RELATIONS COUNCIL

Established in terms of the S (37)(2) of the LRA of 1995 as amended



elrc

EDUCATION LABOUR
RELATIONS COUNCIL

COLLECTIVE AGREEMENT NO 6 OF 2016

23 AUGUST 2016

CONSTITUTION

H.M.

MS

EDUCATION LABOUR RELATIONS COUNCIL

COLLECTIVE AGREEMENT NO. 6 OF 2016

CONSTITUTION

1. PURPOSE OF THIS AGREEMENT

The purpose of this agreement is to amend the constitution of the ELRC to incorporate changes that have been legislated in the Labour Relations Act.

2. SCOPE OF THIS AGREEMENT

This agreement applies to and binds:

2.1 The employer, and

2.2 All the employees of the employer as defined in the Employment of Educators Act, 1998, whether such employees are members of trade union parties to this agreement or not.

3. THE PARTIES TO COUNCIL NOTE AS FOLLOWS:

3.1 The Labour Relations Act, No. 66 of 1995, as amended by the Labour Relations Amendment Act of 2002;

3.2 The experiences of *the Council* in expedited dispute resolution processes conducted under the auspices of *the Council*.

4. THE PARTIES TO COUNCIL THEREFORE AGREE AS FOLLOWS:

4.1 That Collective Agreement No. 1 of 2006 shall lapse and be replaced by this Collective Agreement upon this agreement taking effect; and

4.2 That this Collective Agreement shall comprise of the following:

4.2.1 Part A – Constitution: General Provisions

4.2.2 Part B – Constitution: Negotiation and Consultation Procedures (Basic Education and TVET)

4.2.3 Part C – Constitution: Dispute Resolution Procedures (Basic Education and TVET)

4.2.4 Part D – Constitution: Schedules

5. DISPUTE RESOLUTION

Any dispute arising from the application or interpretation of this collective agreement shall be referred to *the Council* for resolution in terms of its dispute resolution procedures.


6. DATE OF IMPLEMENTATION

This agreement shall, in respect of parties and non-parties, come into effect on the date it is signed in Council.


7. SIGNING OF THIS COLLECTIVE AGREEMENT

Thus done and signed at Centurion on this the 23rd day of AUGUST 2016

ON BEHALF OF THE STATE AS THE EMPLOYER:

DEPARTMENT	NAME	SIGNATURE
BASIC EDUCATION	H. M. Mawela	

ON BEHALF OF THE EMPLOYEE PARTIES:

TRADE UNION	NAME	SIGNATURE
SADTU	MUCHWENA MALULEKE	
CTU-ATU	JC KLOPPER	