That it be and is hereby resolved that a Committee be appointed consisting of

- 5 persons nominated by the employer; and
- 5 persons nominated by the employee parties (2 from NATU, 2 from SADTU and 1 from other)

with a mandate to:

(a) 1. Determine what criteria were used during May 1996 in the selection of educators for secondment to superintendent posts in the Ngqutu, Vryheid area;

2. Evaluate the criteria against the requirements of fairness, reasonableness and justifiability;

3. Determine if the criteria were uniformly and fairly applied to all educators; and

4. To make a recommendation to the Chamber; and

thereafter

(b) 1. Determine what criteria were used in the selection of educators for secondment to superintendent posts in other areas where complaints are raised;

2. Evaluate criteria against the requirements of fairness, reasonableness and justifiability in the case of secondments before 4 August 1996 and against the requirements of agreed criteria set out in an agreement of 4 August 1996 between the employer and the employee parties;

3. Determine if the relevant criteria were uniformly and fairly applied to all educators, and

4. Make a recommendation to the Chamber.
The employer will nominate a convenor to call the first meeting of the Committee.

Resolution agreed to at the meeting of the Chamber held on 22 November 1996 at Bourquin House, Mayville, Durban.

Signatures

Employer Party

Employee Parties

APEK
NATU
SADTU
SAOU
SANSE
ASAE
PANNO