THE PROVINCIAL CHAMBER OF THE
EDUCATION LABOUR RELATIONS COUNCIL
FOR KWAZULU-NATAL

RESOLUTION 12 OF 1997

FILLING OF PRINCIPALS’
POSTS IN LSEN SCHOOLS
The Provincial Chamber of the Education Labour Relations Council for KwaZulu-Natal

RESOLUTION 12 OF 1997

STAFF PROVISIONING FOR LSEN SCHOOLS IN RESPECT OF PRINCIPALS’ POSTS

1. THE PARTIES TO THE CHAMBER ACKNOWLEDGE THAT THE FOLLOWING WILL HAVE REFERENCE:

1.1 Resolution 9/95 → Learner: Educator ratios applicable to LSEN Schools

1.2 Resolution 10/95 & 6/96 → Grading of Schools and Colleges

2. THE EMPLOYER AND EMPLOYEE PARTIES TO THE KZN CHAMBER OF THE ELRC AGREE AS FOLLOWS:

2.1 that the vacant principals’ posts be advertised with immediate effect;

2.2 that the minimum qualification and service requirements are congruent with those for posts in mainstream education as stipulated in the Education Bulletin 1 of 1997;

2.3 that the diversity within LSEN schools be recognised during the selection process for principals. Competencies related to the needs of a particular category of school will be an added recommendation.

3. LEGISLATION

This agreement shall be subject to the provisions of any applicable Act of Parliament or secondary legislation promulgated in terms thereof.

4. AMENDMENTS TO THIS AGREEMENT

No amendments to this agreement shall be of any force or effect unless reduced to writing and signed by parties concerned in terms of the LRA, 1995.
5. **STRIKES OR LOCKOUTS**

No party may take part in a strike or lockout against the provisions of this collective agreement.

6. **DISPUTES**

6.1 If there is any dispute as to the interpretation or application of this agreement, including enforcement, of any provision of this agreement, any party to the dispute may refer the dispute in writing to the Council.

6.2 The party who refers the dispute must satisfy the Council that a copy has been served on all other parties to the dispute.

6.3 The Council must attempt to resolve the dispute through conciliation.

6.4 If the dispute remains unresolved after 30 days, any party to the dispute may request the Secretary of Council to refer the dispute to an independent arbitrator appointed by the Secretary of Council, in consultation with the parties to the dispute, from an approved panel of arbitrators.

Signed at Pietermaritzburg on this 18th day of December 1997.

**A. EMPLOYER PARTIES**

Party
Department of Education and Culture
PANNO

**B. EMPLOYEE PARTIES**

Party
APEK
NATU
SADTU
SAOU [KZN]
SAUVSE

Signature

[Handwritten signatures]