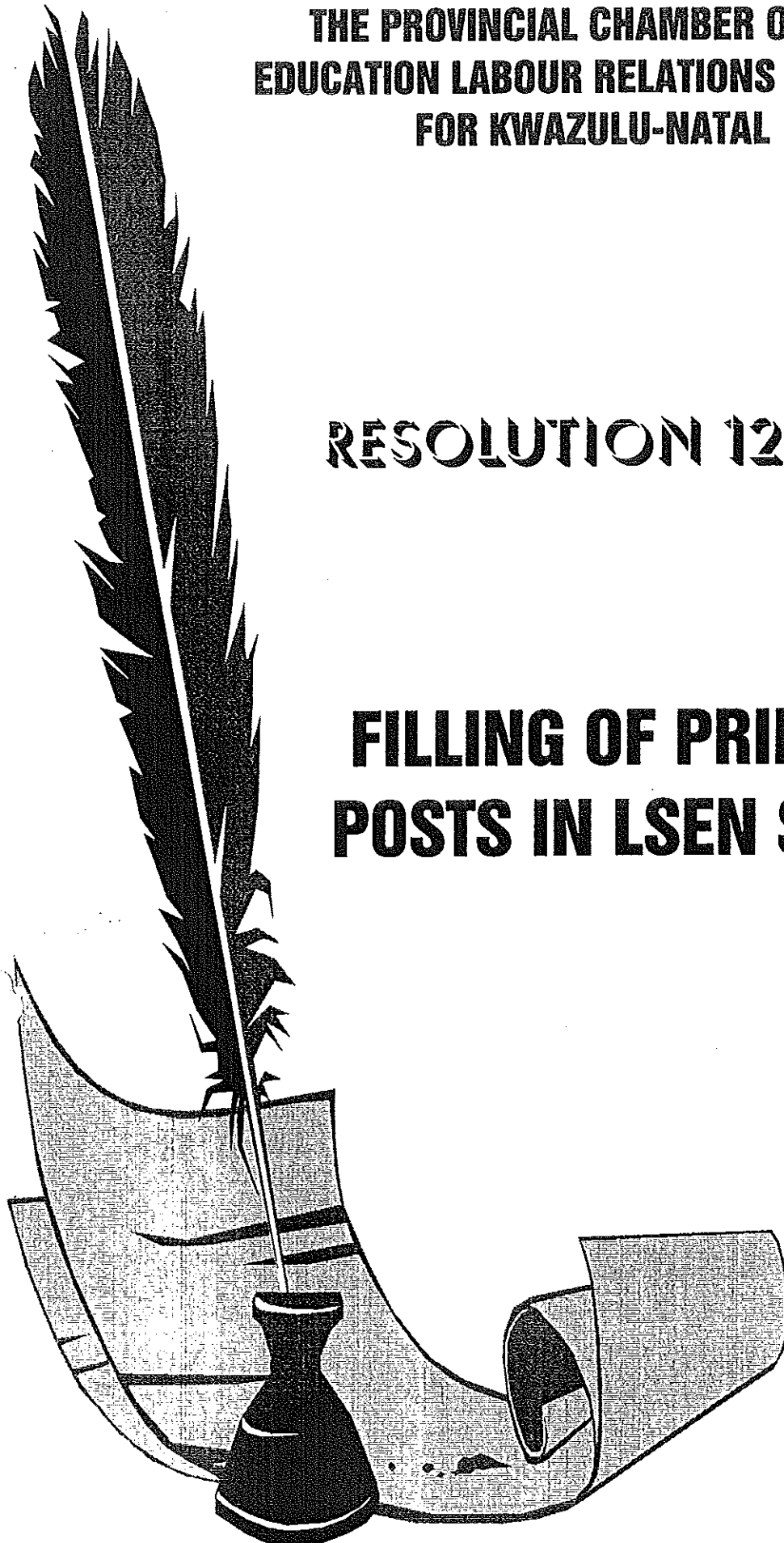


**THE PROVINCIAL CHAMBER OF THE
EDUCATION LABOUR RELATIONS COUNCIL
FOR KWAZULU-NATAL**

RESOLUTION 12 OF 1997

**FILLING OF PRINCIPALS'
POSTS IN LSEN SCHOOLS**



5. STRIKES OR LOCKOUTS

No party may take part in a strike or lockout against the provisions of this collective agreement.

6. DISPUTES

- 6.1 If there is any dispute as to the interpretation or application of this agreement, including enforcement, of any provision of this agreement, any party to the dispute may refer the dispute in writing to the Council.
- 6.2 The party who refers the dispute must satisfy the Council that a copy has been served on all other parties to the dispute.
- 6.3 The Council must attempt to resolve the dispute through conciliation.
- 6.4 If the dispute remains unresolved after 30 days, any party to the dispute may request the Secretary of Council to refer the dispute to an independent arbitrator appointed by the Secretary of Council, in consultation with the parties to the dispute, from an approved panel of arbitrators.

Signed at PIETERMARITZBURG on this 18 day of DECEMBER 1997.

EA EMPLOYER PARTIES

Party

Department of Education and Culture
PANNO

Signature

B EMPLOYEE PARTIES

Party

APEK
NATU
SADTU
SAOU [KZN]
SAUVSE

Signature