THE PROVINCIAL CHAMBER OF THE EDUCATION
LABOUR RELATIONS COUNCIL
FOR KWAZULU- NATAL

RESOLUTION 3/1997
3.0 RESOLUTION 3 (RESOLUTION 3/1997)

SCHOOL-BASED PROMOTIONS

The Employer and Employee parties to the Dispute Resolutions Committee agreed as follows:

3.1 Every effort will be made to expedite the Promotions process to finalise and announce the bulk of the Promotions simultaneously on 3 June 1997. In this regard all documents that have the potential to be finalised will be submitted to the Interim Selection Committees by 20 March 1997.

3.2 The Interim Selection Committees will be required to return documents with their recommendations by 30 April 1997.

3.3 The following procedure will be followed in respect of returns from the Interim Selection committees:

3.3.1 In respect of positive recommendations the processing will take place.

3.3.2 Where ISC's are unhappy with the candidates and indicate that they do not support any on the approved list, such posts may be re-advertised provided the current enrolment justifies the post.

3.3.3 Where ISC's do not have the capacity or the desire, they could request the Department to effect the promotion administratively. This process will be effected in terms of an agreement detailed below.

3.3.4 Where no returns are received by 30 April 1997 such posts will be investigated with a view to determining which to re-advertise or fill administratively.

3.4 The Promotions Co-ordination Committee will continue to be involved in the placement exercise with the teacher organisation participation as prescribed in paragraph 6.6.1 of Addendum dated 1 September 1995. The life of the present P.C.C. will not extend beyond June 1997.
EDUCATION LABOUR RELATIONS COUNCIL
RAAD VIR ARBEIDSVERHOUINGE IN DIE ONDERWYS

CHAMBER FOR KWAZULU-NATAL
KWAZULU-NATALSE KAMER

RESOLUTION NO: 3/1997

RESOLUTION REGARDING:
SCHOOL-BASED PROMOTIONS

SIGNED AT DURBAN ON THIS 3rd DAY OF March 1997

EMPLOYER PARTIES

PARTY
DEPARTMENT OF EDUCATION AND CULTURE (KZ-N)

SIGNATURE

PANNO

EMPLOYEE PARTIES

PARTY
APEK
ASAE
NATU
SAAVSE
SADTU
SAOU (KZN)

SIGNATURE

[Signatures]