Resolution

No 5
EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO 5 OF 1996

AMENDMENT OF RESOLUTION NO 3 OF 1996

1. It is noted that Resolution No 3 of 1995 is subject to agreement being reached on certain matters, one of which pertain to pension benefits and which have been referred to the Pensions Task Team (PTT).

2. It is further noted that the PTT held its 12th meeting on 3 May 1998 during which discussions took place on some of the matters referred to it.

3. The parties to the Education Labour Relations Council (ELRC) therefore agree that Resolution No 3 of 1995 be amended as follows:

Paragraph 2. Voluntary Severance Package
(Words in square brackets are to be deleted)

[ ] A voluntary severance package for educators as set out in Annexure A is instigated [subject to the provisions of paragraph 9.1(b)(ii)]. The addendum at Annexure I is agreed to.


Paragraph 9.1(a)(ii) is deleted

Paragraph 9.1(b)(iii) (Words underlined to be included) is deleted

the proposals relating to the restructuring of pension benefits payable upon retirement as set out in paragraph 8 of Annexure B.

It is agreed that this agreement be extended by the Minister to all employers and employees in terms of section 12(8) of the Education Labour Relations Act, 1998.

Signed on this 16th day of May 1998 at Pretoria

On behalf of the employer party

On behalf of the employee parties

Signature Party \[Signature Party\]

[Signature] Dept. [Signature]

Paragraph 3. Delete the last sentence of paragraph 3 and add the following: The contents of Annexure B are agreed to except paragraph 8 of the said Annexure and no separate agreement should be reached.

ENK
EDUCATION LABOUR RELATIONS COUNCIL

RESOLUTION NO 5 OF 1996

AMENDMENT OF RESOLUTION NO 3 OF 1996

1. It is noted that Resolution No 3 of 1996 is subject to agreement being reached on certain matters, some of which pertain to pension benefits and which have been referred to the Pensions Task Team (PTT).

2. It is further noted that the PTT had its 12th meeting on 3 May 1996 during which discussions took place on some of the matters referred to it.

The parties to the Education Labour Relations Council (ELRC) therefore agree that Resolution No 3 of 1996 be amended as follows:

Paragraph 2. Voluntary Severance Package
(3) Words in square brackets are to be deleted)

A voluntary severance package for educators as set out in Annexure A is introduced subject to the provisions of paragraph 9.1(b)(ii) of the Addendum at Annexure I is agreed to.


Paragraph 9.1(b)(i) is deleted.

Paragraph 10.1(b)(ii) (Words underlined are to be included) is deleted

the proposals relating to the restructuring of pension benefits payable upon retirement as set out in paragraph 8 of Annexure 6.

It is agreed that this agreement be extended by the Minister in all employers and employees in terms of section 12(b) of the Education Labour Relations Act, 1996.

Signed on the 16th day of May 1996 at Pretoria.

On behalf of the employer parties

Signature

On behalf of the employee parties

Signature

Paragraph 3. Delete the last sentence of paragraph 10 and add the following: The contents of Annexure 6 are agreed to, except paragraph 3 of the said Annexure and the related Annexure B and C which a separate agreement should be reached

E.K. A.