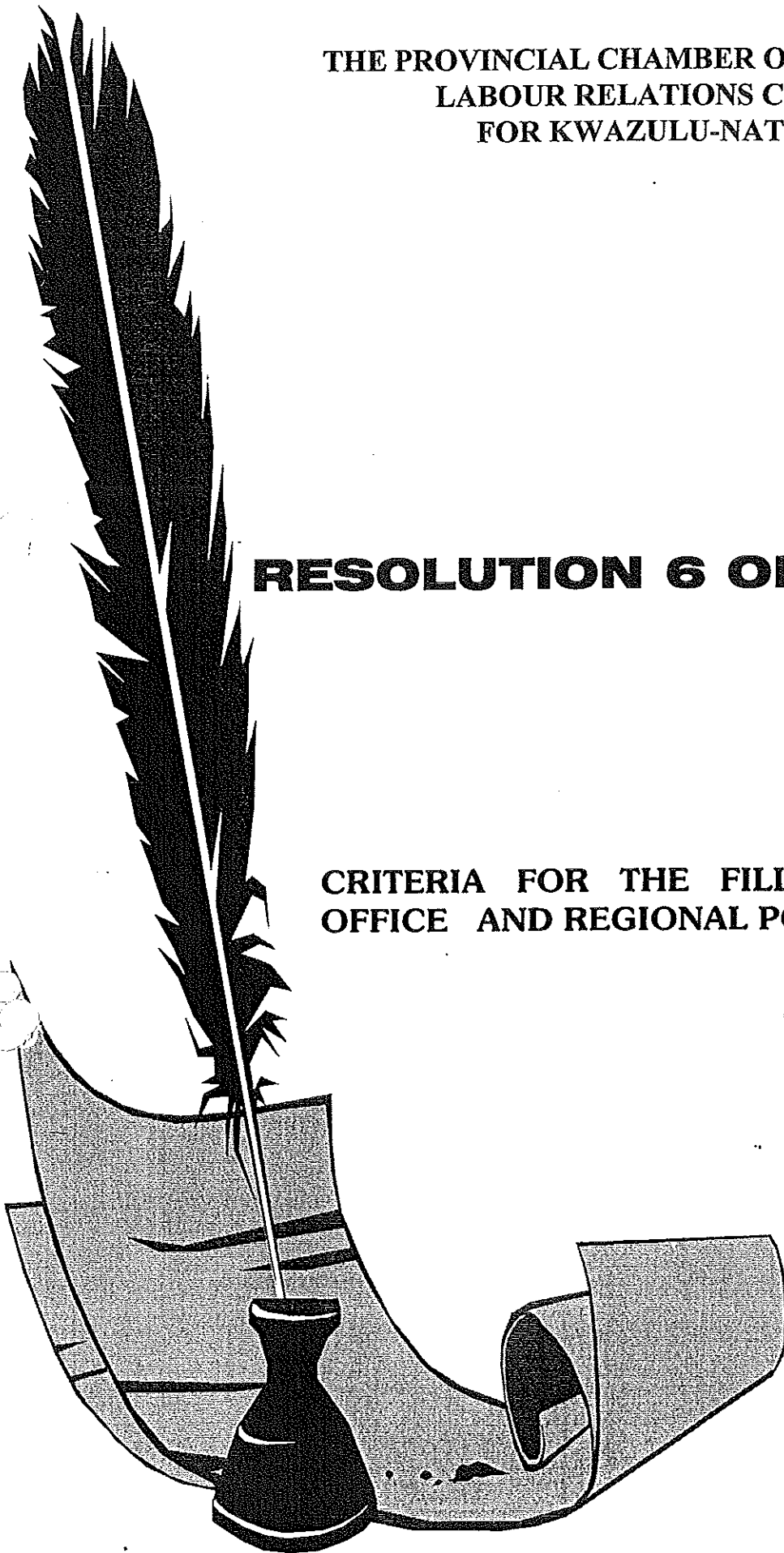


**THE PROVINCIAL CHAMBER OF THE EDUCATION
LABOUR RELATIONS COUNCIL
FOR KWAZULU-NATAL**

RESOLUTION 6 OF 1997

**CRITERIA FOR THE FILLING OF HEAD
OFFICE AND REGIONAL POSTS**



The Provincial Chamber of the Education Labour Relations Council for KZ-N

Resolution No 6 of 1997

CRITERIA FOR THE FILLING OF HEAD OFFICE AND REGIONAL POSTS

1. The Employer and Employee Parties note the following :

- ↳ That the main criteria for shortlisting and interviewing would be the same for all posts up to Post Level 5 but that the focus under each criteria may change to accommodate the special needs and designation of the different posts;
- ↳ That the assessment for shortlisting and interviewing will be based on a 7-point scale.

2. The parties therefore agree and resolve that the filling of posts up to Post Level 5 will comply with the following criteria:

2.1 SHORTLISTING

- | | | |
|----|--|-----|
| a) | Leadership: Administrative & Management Experience | 7x2 |
| b) | Organisational Experience & Ability | 7x1 |
| c) | Professional Development, Educational Experience & Insight | 7x2 |
| d) | Leadership & Community Involvement | 7x1 |

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2.2 INTERVIEWS

- | | | |
|----|--|-----|
| a) | Leadership : Administrative & Management Experience | 7x2 |
| b) | Organisational Experience & Ability | 7x1 |
| c) | Professional Development, Educational Experience & Insight | 7x2 |
| d) | Leadership & Community Involvement | 7x1 |
| e) | Personality & Human Relations | 7x1 |

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Signed at Durban on this 7th day of May 1997.

A EMPLOYER PARTIES

Party

Department of Education and Culture

PANNO

Signature

B EMPLOYEE PARTIES

Party

APEK

ASAE SAQIVSE

NATU

SADTU

SAOU (KZN)

Signature