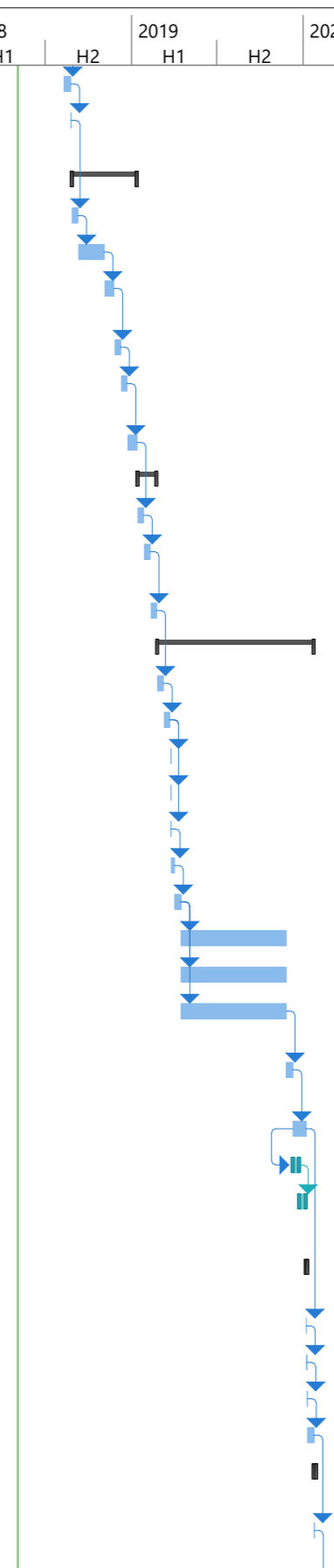


ID	Task Name	Duration	Start	Finish	Predecessors	2016		2017		2018		2019		2020		2021		2022	
						H1	H2	H1	H2	H1	H2	H1	H2	H1	H2	H1	H2		
1	ELRC PPN Commission Project Plan (2017 - 2021)	1382 days	Tue 15/11/16	Wed 02/03/22															
2	PPN Work Stream	404 days	Tue 15/11/16	Fri 01/06/18															
3	Conduct monthly meetings	404 days	Tue 15/11/16	Fri 01/06/18															
4	November 2017	1 day	Tue 15/11/16	Tue 15/11/16															
5	December 2017/January 2018	1 day	Thu 18/01/18	Thu 18/01/18															
6	February 2018	1 day	Thu 01/02/18	Thu 01/02/18															
7	March 2018	1 day	Tue 27/03/18	Tue 27/03/18															
8	May 2018	1 day	Fri 04/05/18	Fri 04/05/18															
9	June 2018	1 day	Fri 01/06/18	Fri 01/06/18															
10	ELRC Education Indaba	793 days	Mon 04/06/18	Wed 16/06/21															
11	2018	9 days	Mon 04/06/18	Thu 14/06/18															
12	Draft PPN Working Paper 2017/18	5 days	Mon 04/06/18	Fri 08/06/18															
13	Present findings/work of PPN commission	1 day	Mon 11/06/18	Mon 11/06/18	12														
14	Highlight 2018/19 way forward	1 day	Tue 12/06/18	Tue 12/06/18	13														
15	Note and address Indaba feedback and suggestions	2 days	Wed 13/06/18	Thu 14/06/18	14														
16	2019	9 days	Mon 03/06/19	Thu 13/06/19															
17	Draft PPN Working Paper 2018/19	5 days	Mon 03/06/19	Fri 07/06/19	12SS+260 days														
18	Present findings/work of PPN commission	1 day	Mon 10/06/19	Mon 10/06/19	17														
19	Highlight 2019/20 way forward	1 day	Tue 11/06/19	Tue 11/06/19	18														
20	Note and address Indaba feedback and suggestions	2 days	Wed 12/06/19	Thu 13/06/19	19														
21	2020	9 days	Mon 08/06/20	Thu 18/06/20															
22	Draft PPN Working Paper 2019/20	5 days	Mon 08/06/20	Fri 12/06/20	17SS+265 days														
23	Present findings/work of PPN commission	1 day	Mon 15/06/20	Mon 15/06/20	22														
24	Highlight 2020/21 way forward	1 day	Tue 16/06/20	Tue 16/06/20	23														
25	Note and address Indaba feedback and suggestions	2 days	Wed 17/06/20	Thu 18/06/20	24														
26	2021	8 days	Mon 07/06/21	Wed 16/06/21															
27	Draft PPN Working Paper 2020/21	5 days	Mon 07/06/21	Fri 11/06/21	22SS+260 days														
28	Present findings/work of PPN commission	1 day	Mon 14/06/21	Mon 14/06/21	27														
29	Highlight 2021/22 way forward	1 day	Tue 15/06/21	Tue 15/06/21	28														
30	Note and address Indaba feedback and suggestions	2 days	Tue 15/06/21	Wed 16/06/21	28														
31	PPN New Policy Development	84 days	Tue 01/05/18	Fri 24/08/18															
32	Draft PPN policy	40 days	Tue 01/05/18	Mon 25/06/18															
33	The responsible unit develops a draft after instruction from the Minister	2 mons	Tue 01/05/18	Mon 25/06/18															
34	Submit draft policy for review by DBE, PEDs and stakeholder	44 days	Tue 26/06/18	Fri 24/08/18															
35	Draft is presented to other internal Units for comments and inputs	15 days	Tue 26/06/18	Mon 16/07/18	33														
36	Incorporate comments and inputs from internal Units	15 days	Tue 17/07/18	Mon 06/08/18	35														
37	Consolidated draft is presented to stakeholders in a form of a workshop	3 days	Tue 07/08/18	Thu 09/08/18															
38	SGB Association	1 day	Tue 07/08/18	Tue 07/08/18	36														
39	Teacher Unions	1 day	Wed 08/08/18	Wed 08/08/18	38														
40	Other Government Departments	1 day	Thu 09/08/18	Thu 09/08/18	39														

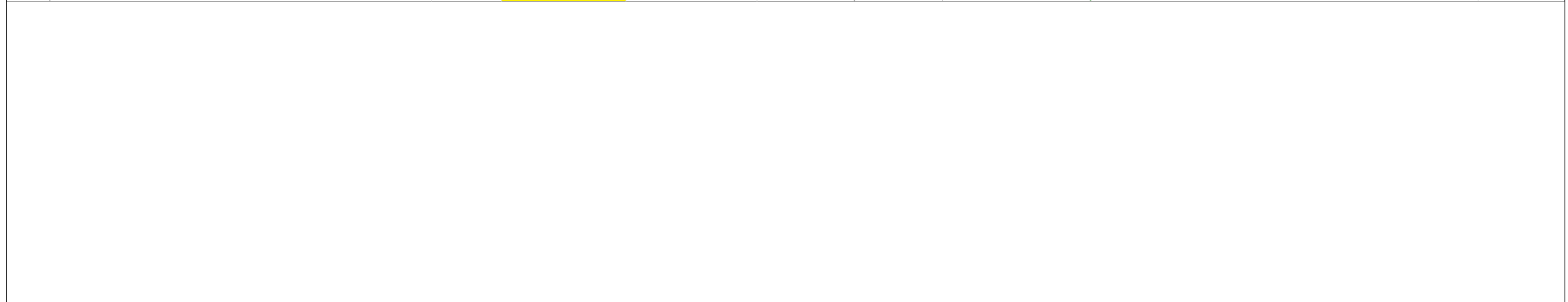
Project: ELRC PPN Commission Date: Fri 04/05/18	Task		Project Summary		Manual Task		Start-only		Deadline	
	Split		Inactive Task		Duration-only		Finish-only		Progress	
	Milestone		Inactive Milestone		Manual Summary Rollup		External Tasks		Manual Progress	
	Summary		Inactive Summary		Manual Summary		External Milestone			

ID	Task Name	Duration	Start	Finish	Predecessors	2016		2017		2018		2019		2020		2021		2022	
						H1	H2	H1	H2	H1	H2	H1	H2	H1	H2	H1	H2		
41	Incorporate stakeholder feedback	10 days	Fri 10/08/18	Thu 23/08/18	40														
42	Submit revised policy for review by DBE, PEDs and stakeholders; revise accordingly	1 day	Fri 24/08/18	Fri 24/08/18	41														
43	PPN New Software Development	100 days	Mon 27/08/18	Fri 11/01/19															
44	Review challenges and advantages of previous PPN software	10 days	Mon 27/08/18	Fri 07/09/18	42														
45	Revise/Develop new PPN software based on new policy	2 mons	Mon 10/09/18	Fri 02/11/18	44														
46	Submit draft new software for review by DBE, PEDs and stakeholders	15 days	Mon 05/11/18	Fri 23/11/18	45														
47	Incorporate employer and stakeholder feedback	10 days	Mon 26/11/18	Fri 07/12/18	46														
48	Revise software training manual based upon policy and software revision: Revision 2	10 days	Mon 10/12/18	Fri 21/12/18	47														
49	Submit revised software to DBE for review; revise accordingly	15 days	Mon 24/12/18	Fri 11/01/19	48														
50	PPN Training Manual Development for New Policy	30 days	Mon 14/01/19	Fri 22/02/19															
51	Revise/Draft new policy training manual	10 days	Mon 14/01/19	Fri 25/01/19	49														
52	Submit draft training manual for review by DBE, PEDs and stakeholders	10 days	Mon 28/01/19	Fri 08/02/19	51														
53	Incorporate employer and stakeholder feedback	10 days	Mon 11/02/19	Fri 22/02/19	52														
54	Pilot Study on draft Policy and Software	239 days	Mon 25/02/19	Thu 23/01/20															
55	Define pilot study methodology and anticipated outcomes	10 days	Mon 25/02/19	Fri 08/03/19	53														
56	Select pilot participants	10 days	Mon 11/03/19	Fri 22/03/19	55														
57	Issue draft policy for pilot purposes	1 day	Mon 25/03/19	Mon 25/03/19	56														
58	Issue draft PPN software for pilot purposes	1 day	Mon 25/03/19	Mon 25/03/19	56														
59	Issue draft training manual for pilot purposes	1 day	Mon 25/03/19	Mon 25/03/19	56														
60	Evaluate training materials and revise: Revision 1	5 days	Tue 26/03/19	Mon 01/04/19	59														
61	Train pilot participants	10 days	Tue 02/04/19	Mon 15/04/19	60														
62	Conduct pilot study	8 mons	Tue 16/04/19	Mon 25/11/19	61														
63	Monitor and support pilot participants	8 mons	Tue 16/04/19	Mon 25/11/19	61														
64	Identify problematic areas: Policy implementation, software challenges and integration/alignment	8 mons	Tue 16/04/19	Mon 25/11/19	61														
65	Provide recommendations/areas of revision to draft policy and software	10 days	Tue 26/11/19	Mon 09/12/19	64														
66	Revise draft policy based upon pilot findings	1 mon	Tue 10/12/19	Mon 06/01/20	65														
67	Revise software based on pilot findings	10 days	Tue 10/12/19	Mon 23/12/19	66SS														
68	Revise software training manual based upon policy and software revision: Revision 3	10 days	Tue 24/12/19	Mon 06/01/20	67														
69	Post-Pilot draft policy is presented to stakeholders in a form of a workshop	3 days	Tue 07/01/20	Thu 09/01/20															
70	SGB Association	1 day	Tue 07/01/20	Tue 07/01/20	66														
71	Teacher Unions	1 day	Wed 08/01/20	Wed 08/01/20	70														
72	Other Government Departments	1 day	Thu 09/01/20	Thu 09/01/20	71														
73	Incorporate feedback from stakeholders	10 days	Fri 10/01/20	Thu 23/01/20	72														
74	Draft is presented to the following structures (section 10 NEPA)	3 days	Fri 24/01/20	Tue 28/01/20															
75	Senior Management (Managers from the level of a Director to DG) Annotation	1 day	Fri 24/01/20	Fri 24/01/20	73														



Project: ELRC PPN Commission Date: Fri 04/05/18	Task		Project Summary		Manual Task		Start-only		Deadline	
	Split		Inactive Task		Duration-only		Finish-only		Progress	
	Milestone		Inactive Milestone		Manual Summary Rollup		External Tasks		Manual Progress	
	Summary		Inactive Summary		Manual Summary		External Milestone			

ID	Task Name	Duration	Start	Finish	Predecessors	2016		2017		2018		2019		2020		2021		2022	
						H1	H2	H1	H2	H1	H2	H1	H2	H1	H2	H1	H2		
76	HEDCOM (Provincial Heads of Education departments and the DG as Chairperson) Annotation	1 day	Mon 27/01/20	Mon 27/01/20	75														
77	CEM (Council of Education Ministers and the Minister as Chairperson) Annotation	1 day	Tue 28/01/20	Tue 28/01/20	76														
78	Consultation process at this level would be influenced by meetings schedules of the above structures	50 days	Wed 29/01/20	Tue 07/04/20															
79	CEM to engage with draft policy	1 mon	Wed 29/01/20	Tue 25/02/20	77														
80	Minister to approve for public participation process	1 mon	Wed 26/02/20	Tue 24/03/20	79														
81	Submission and a Notice is developed for Ministers signature	10 days	Wed 25/03/20	Tue 07/04/20	80														
82	Publication and call for comments – calendar month but this might be extended as a result of public holidays intercepting working days	1 mon	Tue 24/04/18	Mon 21/05/18															
83	Socio-economic Impact Assessment System (SEIAS) process; assessment process conducted by DPME	40 days	Wed 08/04/20	Tue 02/06/20															
84	DPME to assess the socio-economic impact of policy	1 mon	Wed 08/04/20	Tue 05/05/20	81														
85	Evaluation committee is constituted, legislative section and interested internal unit to evaluate the comments and incorporate them on merits into the draft policy	1 mon	Wed 06/05/20	Tue 02/06/20	84														
86	Policy tabled to HEDCOM and CEM once again for final consideration as inputs and comments received might change the substance of the draft policy	5 days	Tue 24/04/18	Mon 30/04/18															
87	Minister's approval for publication (submission and a Notice)	10 days	Wed 03/06/20	Tue 16/06/20															
88	Policy published for general notice- Government Printing Works (final stage)	5 days	Wed 03/06/20	Tue 09/06/20	85														
89	Advise Minister to table policy in Parliament within 21 days after publication has appeared in the GG.(section 7(b) NEPA Act) (submission)	5 days	Wed 10/06/20	Tue 16/06/20	88														
90	New PPN Policy Training	50 days	Wed 17/06/20	Tue 25/08/20															
91	Develop training programme	20 days	Wed 17/06/20	Tue 14/07/20	89														
92	Set stakeholder training schedule	10 days	Wed 15/07/20	Tue 28/07/20	91														
93	Conduct provincial trainings	20 days	Wed 29/07/20	Tue 25/08/20	92														
94	Rollout and Full Implementation of New Policy	3 mons	Thu 01/04/21	Wed 23/06/21															
95	Provide ongoing employer PPN support	12 mons	Thu 01/04/21	Wed 02/03/22	94SS														



Project: ELRC PPN Commission
Date: Fri 04/05/18

Task		Project Summary		Manual Task		Start-only		Deadline	
Split		Inactive Task		Duration-only		Finish-only		Progress	
Milestone		Inactive Milestone		Manual Summary Rollup		External Tasks		Manual Progress	
Summary		Inactive Summary		Manual Summary		External Milestone			