



## correctional services

Department:  
Correctional Services  
REPUBLIC OF SOUTH AFRICA

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Confidential

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Ms. NO Foca  
The General Secretary  
Education Labour Relations Council  
261 West Avenue  
Centurion  
0046

Dear Ms. Foca

**NOTICE TO INFORM THE EDUCATIONAL LABOUR RELATIONS COUNCIL (ELRC)  
ABOUT THE INTENTION OF THE DEPARTMENT OF CORRECTIONAL SERVICES  
TO ALLOCATE REPRESENTATIVES.**

The Department of Correctional Services (DCS) intends to send representatives to the ELRC to form part of the discussions in respect to Collective Agreements concluded in the council.

The DCS employs Educators and their conditions of service and salary structures are determined in the ELRC. Thus far the DCS has been unable to make contributions to Collective Agreements that are binding on the Departments. It is therefore prudent for the DCS to be represented in the Council.

The DCS has informed the Director-General of the Department of Public Service and Administration about its intentions.

It will be appreciated if the Secretariat of the ELRC to include the DCS in future correspondence in order for the department to avail representatives to attend meetings.

Yours sincerely,

*pp*  
  
A Fraser  
National Commissioner  
Date: 2018-11-16