



# employment & labour

Department:  
Employment and Labour  
REPUBLIC OF SOUTH AFRICA

Private Bag X117, PRETORIA, 0001, Laboria House, 215 Francis Baard Street, PRETORIA  
Tel (012) 309 4000, Fax (012) 309-4156  
[www.labour.gov.za](http://www.labour.gov.za)

Enquiries: J Tlou  
Tel. Direct: 012 309-4961  
Reference: LR 2/6/6/110

The Secretary  
Education Labour Relations Council  
Private Bag X126  
**CENTURION**  
0046

Email: [cindyfoca@elrc.org.za](mailto:cindyfoca@elrc.org.za)

Dear Sir/Madam

## LABOUR RELATIONS ACT, 1995: LEGAL REQUIREMENTS OF THE ACT


This office acknowledges receipt of your audited financial statements for the year ended March 2021.

I wish to bring the following to your attention:-

- 1 The audited annual financial financial statement for the year ended 31 March 2021 does not comply with the requirements of Section 53(2)(b) of the Act. In terms thereof the auditor has to state whether or not, in his opinion-
  - (i) the Council has complied with those provisions of its constitution relating to financial matters.
- 1.1 Therefore the Council is requested to obtain an audit report from the Auditors which comply with the above-mentioned Act.
- 2 It is noted that the Council expenditure of R1 500 000 to donations is reflected. The auditor is requested to clarify this expenditure item.

The Council is afforded 30 days to respond to this office.

Yours faithfully

  
REGISTRAR OF LABOUR RELATIONS

DATE: 20/10/2021