

28 October 2021

TO: Adv Molefe
Registrar, Department of Employment and Labour

Email: Evelyn.Matseke@labour.gov.za

Dear Adv Molefe

RE: LABOUR RELATIONS ACT, 1995: LEGAL REQUIREMENTS OF THE ACT

The Council acknowledges receipt of correspondence on the above matter, dated 20th October 2021.

Attached hereto kindly find the response from our External Auditors, as per your request.

Additional to the above response from the Auditors, we wish to draw your attention to the audit opinion, as expressed in the ELRC Annual Report for 2020/21, the Council has complied with its own policies and constitution in relation to financial matters, as well as the Labour Relations Act. *(Contained under paragraph 2 of the Auditor's opinion on pg. 158)*

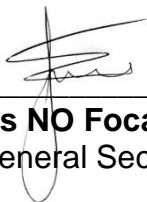
"In our opinion, the financial statements present fairly, in all material respects, the financial position of the Education Labour Relations Council as at 31 March 2021, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards for Small-Medium sized Entities (IFRS for SMEs) and the Labour Relations Act (LRA)."

Pertaining to the R1 500 000 donation transaction, the ELRC has noted the Registrar's request directed to the auditors, to which they have responded in the attached letter.

The Council, in its Annual Report for the 2020/21 financial year, has also reflected on the approved contribution to the Solidarity Fund. *(Contained under paragraph 8 on pg. 30)*

We will await any further communication from the Office of the Registrar, if there are additional details required from the management.

Yours faithfully



Ms NO Foca
General Secretary, ELRC



OFFICE OF THE GENERAL SECRETARY

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