

ELRC Labour Management Partnership Programme

"Redefining the future, together."



RUTGERS
THE STATE UNIVERSITY
OF NEW JERSEY



basic education
Department:
Basic Education
REPUBLIC OF SOUTH AFRICA



SAOU
THE CHANGE IN EDUCATION



QUESTIONS

Q & A

ANSWERS

1. What is the Labour Management Partnership Programme?

The Labour Management Partnerships Programme provides a platform for effective collaboration on initiatives and information sharing between labour unions, educators and school management.

2. How does the Programme benefit me as an educator?

The aim of the Programme is to ensure that labour unions, school management and educators take decisions collaboratively and together implement these decisions. This new approach recognises the importance of every educator's voice in the decision-making process at school level.

3. Is this Programme only for the education sector and will it be ongoing or only for a certain period of time?

The Programme is for the basic education sector, but the long-term focus is for all government departments in the country to adopt it.

The Programme is ongoing. The purpose of its establishment is to have it become an integral and inherent part of the schooling system.

4. What improvements can we expect once the Programme is established in our schools?

With the collaboration of all stakeholders (labour unions, school

management and educators), the Labour Management Partnership Programme will play a vital role in improving learner performance, cultivating harmony in the workplace and restoring the integrity of the teaching profession in the country.

5. How do we know that such a Programme can achieve improved learner results? In which schools has it been successful?

This Programme is based on the United States model, where it was found that quality partnerships at the school level has a positive impact on learner performance and aids in restoring the status of the teaching profession.

Before the formal launch of the Programme in February 2023, pilot Programmes were established in rural schools in KwaZulu-Natal and in the Western Cape, where positive results were recorded. Particularly in relation to the matric results of the underperforming schools that were identified, and improved learner behaviour was also evident.

6. Who do I contact to get more information on the Programme?

Kindly direct any queries to the Director of the Labour Management Programme, Mr Jonavon Rustin. Contact details are below:

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